

## Augmentation

Agenda items for 36<sup>th</sup> meeting of the Board of Governors  
to be held on 09.08.2016 at 3.30 p.m. onwards

### CONTENTS

ITEM NO.	PARTICULARS	PAGE(S)
ITEM NO.B.36.1	TO CONFIRM THE MINUTES OF THE 35 <sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 18.02.2016 AT NITTR, CHD.	1
ITEM NO.B.36.2	TO NOTE THE ACTION TAKEN ON THE DECISION MADE IN THE 35 <sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 18.02.2016	1-2
ITEM NO.B.36.3	<b>ITEMS FOR REPORT</b>	
	B.36.3.1 TO REPORT REGARDING COMPLETION OF PROBATION PERIOD OF INSTITUTE EMPLOYEES	3
	B.36.3.2 CONTINUANCE OF SERVICE OF INSTITUTE EMPLOYEES AFTER ATTAINING THE AGE OF 50/55 YEARS	3
	B.36.3.3 TO REPORT REGARDING RETIREMENT OF STAFF ON THEIR SUPERANNUATION DURING THE PERIOD FROM 01.04.2016 TO 30.06.2016	4
ITEM NO.B.36.4	<b>ITEM FOR RATIFICATION</b>	
	B.36.4.1 TO RATIFY THE ACTION TAKEN BY THE CHAIRMAN FOR PLACEMENT OF DEANS - REGARDING	4
ITEM NO.B.36.5	<b>ITEMS FOR CONSIDERATION</b>	
	B.36.5.1 TO CONSIDER AND APPROVE THE MINUTES OF THE 33 <sup>RD</sup> MEETING OF FINANCE COMMITTEE HELD ON 09.08.2016	5
	B.36.5.2 TO CONSIDER AND APPROVE THE MINUTES OF THE 19 <sup>TH</sup> MEETING OF ACADEMIC COUNCIL HELD ON 11.07.2016	5
	B.36.5.3 TO CONSIDER AND APPROVE THE OPERATIONAL PLAN OF THE INSTITUTE FOR THE YEAR 2016-17	5

Contd. 2

B.36.5.4	TO CONSIDER AND APPROVE THE PROPOSAL REGARDING WRITTEN OFF, DISMANTLING AND SALE OF OLD GOODS LEFT FROM COMPUTER SCIENCE AND ETV BUILDING	5
B.36.5.5	TO APPROVE IMPLEMENTATION OF GUIDELINES / CLARIFICATIONS ISSUED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION	6
B.36.5.6	TO CONSIDER RELAXATION IN QUALIFYING SERVICE FOR PROMOTION TO THE POST OF SECTION OFFICER AGAINST RESERVED POINT OF SCHEDULED CASTE	6-7
B.36.5.7	TO CONSIDER AND APPROVE A SENIOR PROFESSOR DESIGNATED AS DEAN, ACADEMICS AND INTERNATIONAL AFFAIRS	8-9
B.36.5.8	CASE AGAINST Ms KANIKA SHARMA, ASSISTANT PROFESSOR, NITTTR, CHANDIGARH	9-10
B.36.5.9	FILLING UP POSTS OF LOWER DIVISION CLERK FROM AMONGST ELIGIBLE MSAs WORKING IN THE INSTITUTE	11-12
B.36.5.10	SELECTIONS TO THE POSTS OF ASSISTANT PROFESSORS	13-14
B.36.5.11	TO CONSIDER AND APPROVE THE FEE STRUCTURE FOR POSTGRADUATE PROGRAMME IN CONSTRUCTION PROJECT MANAGEMENT	14
B.36.5.12	TO CONSIDER AND APPROVE OUTSOURCE OF WORK RELATING TO RECRUITMENT OF NON-TEACHING POSTS	14
B.36.5.13	TO CONSIDER PROMOTION OF FACULTY UNDER CAREER ADVANCEMENT SCHEME	15-20
B.36.5.14	TO CONSIDER APPEAL OF MR KL SINGLA, SENIOR ADMINISTRATIVE OFFICER (RETIRED) NITTTR CHANDIGARH	20-21
B.36.5.15	PLACEMENT OF STATUS REPORT ON VARIOUS ISSUES, RELATING TO THE INSTITUTE	22-23



NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH,  
CHANDIGARH

AGENDA FOR THE 36<sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS  
TO BE HELD ON 09.08.2016 AT 3.30 PM ONWARDS

**ITEM NO. B.36.1 TO CONFIRM THE MINUTES OF THE 35<sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 18.02.2016 AT NITTTR, CHANDIGARH**

The minutes of the 35<sup>th</sup> meeting of the Board of Governors of the Institute held on 18.02.2016 at NITTTR, Chandigarh were circulated amongst all its members vide Institute letter No. NITTTR/Board/35<sup>th</sup> - Minutes/32216-32 dated 03.03.2016 for their information and comments. Copy of the minutes enclosed as **Annexure - BI** (page Nos. 1 to 6). No comments have been received from any member except MHRD vide its letter Nos.F.No.7-1/2016-TS.IV dated 03.06.2016, 19.04.2016, 15.03.2016 and 01.03.2016, the same has been enclosed as **Annexure - BII** at page Nos 7 to 16. The reply on the comments has been sent to MHRD vide letters Nos.NITTTR/Admn/1425 & 6059 dated 22.03.2016, 06.04.2016, 12.05.2016 & 16.06.2016 respectively (copy enclosed as **Annexure - BIII** (page Nos. 17 to 33).

**ITEM NO.B.36.2 TO NOTE THE ACTION TAKEN ON THE DECISION MADE IN THE 35<sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 18.02.2016**

S No.	Item	Action Taken
B.35.1	TO CONFIRM THE MINUTES OF THE 34 <sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 20.11.2015 AT NITTTR, CHANDIGARH  The minutes of the 34 <sup>th</sup> meeting of the Board of Governors held on 20.11.2015 were confirmed	Noted
B.34.3.5	TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEES FOR POST OF ASSISTANT PROFESORS AGAINST ADV. No.99/2015  The Board of Governors requested the Ministry representative to approve the recommendations of the Selection Committees for the post of Assistant Professors so that appointment letters be issued at the earliest	Reply of MHRD letter No. F.No.7-22/2015-TS IV/188 /16 dated 18.05.2016 has been sent vide institute letter No.NITTTR/RA/ 4116 dated 24.05.2016. However a fresh item No.B.36.4.12 is being placed for the consideration and approval of BOGs
B.34.3.7	TO CONSIDER REPRESENTATION OF DR. MRS POONAM SYAL FOR RESTORATION OF INCREMENT  The Member Secretary informed the House that the increments which were stopped due to non completion of Ph.D by Mrs Poonam Syal within stipulated time	The reply of the comments of item No.B.34.3.7 has been sent to MHRD vide letter dated 12.05.2016. Copy enclosed as <b>Annexure - BIII</b> at page No.25

	period of seven years has been released from the date of completion of her Ph.D.	
B.35.3.3	<b>INFORMATION REGARDING RECEIPT UNDER CONSULTANCY PROJECTS</b>  Board of Governors appreciated the efforts of the institute in undertaking various consultancy projects. Further, the Board of Governors advised the institute to undertake many more similar projects for enhancement of IRG for the overall development of the institute.	Noted
B.35.4.1	<b>TO CONSIDER AND APPROVE THE MINUTES OF THE 32<sup>ND</sup> MEETING OF FINANCE COMMITTEE HELD ON 18.02.2016</b>  The Board of Governors approved the minutes of 32 <sup>nd</sup> meeting of the Finance Committee held on 18.02.2016.	Noted
B.35.4.3	<b>STUDY VISIT BY NITTR FACULTY TO CANADA AND OTHER COUNTRIES UNDER TEQIP-II PROJECT</b>  The Member Secretary informed the House that during the year 2015-16, 18 faculty members have visited different countries under TEQIP II Project for International exposure for enhancing the quality standards of institute projects and programmes. The Board of Governors advised that the knowledge and skills gained by the faculty members during these visits should be optimally utilised for enhancing the quality of projects and programmes undertaken by the institute.	Noted
B.35.4.4	<b>PLACEMENT OF STATUS REPORT ON VARIOUS ISSUES RELATING TO THE INSTITUTE</b>  The Board of Governors noted the status with respect to issues 1 to 10 under this item.	Noted
B.35.4.5	<b>APPROVAL OF SELECTIONS FOR THE POST OF ASSOCIATE PROFESSORS IN DIFFERENT DEPARTMENTS ADVERTISED AGAINST ADVERTISEMENT NO.97/2015.</b>  The Board of Governors approved the recommendations of the Selection Committee meetings held on 14 <sup>th</sup> and 15 <sup>th</sup> February, 2016 for the posts of Associate Professors in different departments.	Ministry vide its letter F.No.7-1/2016-TS.IV dated 03.06.2016 has sent the comments which is as under: "The matter is still under process and the comments on the minutes of the meetings will be sent separately."



**ITEM NO.B.36.3****ITEMS FOR REPORTING****ITEM NO.B.36.3.1 TO REPORT REGARDING COMPLETION OF PROBATION PERIOD OF INSTITUTE EMPLOYEES**

The Director has approved the completion of probation period of Mr. Praveen Chand, LDC w.e.f. 31.12.2015.

**ITEM NO.B.36.3.2 CONTINUANCE OF SERVICE OF INSTITUTE EMPLOYEES AFTER ATTAINING THE AGE OF 50/55 YEARS**

On the recommendations of the Screening Committee, Director has approved the continuance in service of following institute employees on completion of 50/55 years of age till the normal age of Superannuation under FR 56(j) read with Rule 48 of Central Civil Services (Pension) Rules, 1972.

Sr. No.	Name & Designation	Date of completion of 50/55 years of age
1.	Mrs. Rita Bedi, Section Officer	26.03.2016
2.	Shri Bharat Bedi, Visualizer	15.01.2015
3.	Shri Ram Pal, Technician	20.04.2016
4.	Shri Rajiv Negi, Technician	10.04.2016
5.	Shri Hem Raj, Assistant	31.07.2015
6.	Shri Ramesh Kumar, Assistant	25.11.2015
7.	Mrs. Satinder Kaur, Assistant	25.07.2015
8.	Shri KS. Rana, Assistant	29.07.2015
9.	Shri JP Tungal, Assistant	25.07.2015
10.	Shri Vijay Kumar Sharma, UDC	14.05.2016
11.	Mrs. Laxmi Rawat, UDC	07.05.2016
12.	Mrs. R. Jayanthi, UDC	26.06.2016
13.	Mrs. Nisha Gupta, UDC	15.07.2016
14.	Mrs. Karamjit Kaur Sachdeva, UDC	07.08.2016
15.	Shri Mukhtar, Laboratory Attendant	22.02.2016
16.	Shri Mubarak Hussain, Binder	07.11.2015
17.	Shri Sri Chand, MSA	15.12.2015
18.	Shri Ram Bodh, MSA	27.03.2016
19.	Shri Sultan Singh, MSA	15.10.2016

**ITEM NO.B.36.3.3 TO REPORT REGARDING RETIREMENT OF STAFF ON THEIR SUPERANNUATION DURING THE PERIOD FROM 01.04.2016 TO 30.06.2016**

The following persons have since been retired on their Superannuation from the institute on dates mentioned against each :-

Sr. No	Name (Sarvshri)	Post	Date of Superannuation
1.	Shri Satish Kumar	Senior Technical Assistant	30.04.2016
2.	Mrs. Ravinder Paul Kaur	Senior Library Inf. Assistant	30.06.2016

**ITEM NO.B.36.4 ITEM FOR RATIFICATION**

**ITEM No. B.36.4.1 TO RATIFY THE ACTION TAKEN BY THE CHAIRMAN FOR PLACEMENT OF DEANS – REGARDING**

Chairman Board of Governors, vide UO No 11 dated 20.06.2016 has approved the proposal of the institute to place two new Deans. The term of the earlier Deans, viz Dr.PK Tulsi, R&D & Dr JS Saini, Extension Service & Consultancy has completed on 20.06.2016. The proposal for placement of Deans has already been approved by the Board of Governors in their 27<sup>th</sup> meeting held on 26.04.2013 with the condition that the tenure of Deans shall be for three years duration at a stretch, & top five senior most will be considered for the same. No extension will be given beyond the period of three years. Now Dr SP Bedi, who is Professor Education and Educational Management Department and Professor In charge Student Welfare Division and Dr BS Pabla, Professor & Head IMCO have been placed as Dean Research and Development and Dean Extension Services and Consultancy respectively wef 20.06.2016, in addition to their regular duties. Both the Deans will be paid an honorarium of Rs. 3000/- PM from the date of their joining as Dean.

THE BOARD OF GOVERNORS MAY RATIFY THE DECISION TAKEN BY THE CHAIRMAN BOARD OF GOVERNORS



## ITEM NO.B.36.5

## ITEMS FOR CONSIDERATION

### ITEM NO.B.36.5.1 TO CONSIDER AND APPROVE THE MINUTES OF THE 33<sup>RD</sup> MEETING OF FINANCE COMMITTEE HELD ON 09.08.2016

The 33<sup>rd</sup> meeting of Finance Committee of the institute will be held on 09.08.2016 at 2.30 p.m. at IIT, Delhi. Agenda papers for this meeting are attached herewith as a separate booklet. The minutes of the meeting of Finance Committee will be placed at the time of the meeting of the Board of Governors for its consideration and approval.

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND APPROVE

### ITEM NO.B.36.5.2 TO CONSIDER AND APPROVE THE MINUTES OF THE 19<sup>TH</sup> MEETING OF ACADEMIC COUNCIL HELD ON 11.07.2016

The 19<sup>th</sup> meeting of Academic Council of the institute was held on 11.07.2016 at 4.00 p.m. Agenda and minutes of the meeting are attached as **Annexure – BIV** as a separate booklet for consideration and approval.

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND APPROVE

### ITEM NO.B.36.5.3 TO CONSIDER AND APPROVE THE OPERATIONAL PLAN OF THE INSTITUTE FOR THE YEAR 2016-17

The Operational Plan of the Institute for the year 2016-17 has been enclosed in the Agenda of Academic Council meeting at item No.A.19.5.

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND APPROVE

### ITEM No. B.36.5.4 TO CONSIDER AND APPROVE THE PROPOSAL REGARDING WRITTEN OFF, DISMANTLING AND SALE OF OLD GOODS LIFT FROM COMPUTER SCIENCE AND ETV BUILDING

The Building of Computer Science & ETV was constructed in the year 1992. The Goods Lift was provided by NBCC. This Goods Lift is not working since 10 years. As per Government of India Guidelines it is necessary to make the building accessible for PWD persons so that all the floors can be utilized by these persons easily. Therefore, it is necessary to replace the Old Goods Lift into Passenger Elevator / Lift by using the existing Lift Well. It is informed that old goods lift has

been sold through calling of quotations and the money has been deposited in the institute account.

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND APPROVE

**ITEM No. B.36.5.5 TO APPROVE IMPLEMENTATION OF GUIDELINES / CLARIFICATIONS ISSUED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**

The Board of Governors in their 17th meeting (Item No. B 17.3.2) held on 28.07.2010 had approved implementation of AICTE guidelines regarding Career Advancement Scheme for the Teachers and other Academic Staff in Technical Institutions(Degree) issued vide their notification NoF No.37-3/Legal/AICTE/2010 dated 5<sup>th</sup> March, 2010 as well as notification No. F.No.37-3/Legal/AICTE/2012 dated 8<sup>th</sup> November, 2012 in the 27<sup>th</sup> meeting (Item No. B 27.5.7) held on 26.4.2013. Since then the benefit of scheme has been extended to the faculty of the institute.

Now, the All India Council for Technical Education vide Gazette notification No. F.No.27/RIFD/Pay Scale/01/2013-14 dated 4 January, 2016 has issued clarification on certain issues pertaining to pay scales and service conditions for teachers of Degree/Diploma level technical institutions. A copy of the same is enclosed as **Annexure – BV** (as a separate booklet) for kind consideration and approval of the Board of Governors for implementing the same in the institute.

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND APPROVE

**ITEM No.B.36.5.6 TO CONSIDER RELAXATION IN QUALIFYING SERVICE FOR PROMOTION TO THE POST OF SECTION OFFICER AGAINST RESERVED POINT OF SCHEDULED CASTE**

This institute is having Five sanctioned posts of Section Officer in PB-2 Rs 9300-34800 with Grade Pay of Rs 4200/- Out of five, one post of Section Officer has fallen vacant and as per Roster, this post is reserved for SC candidate.

As per Institute Rules (Approved by Board of Governors vide Item No. B.17.3.1 (A) in its 17<sup>th</sup> meeting held on 28-07-2010), promotion to the cadre of Section Officer is to be made by 100% on seniority-cum-fitness basis amongst Assistants subject to fulfillment of minimum educational qualifications and experience prescribed for the post and their qualifying a written test based on



the prescribed syllabus, failing which by open selection/deputation/contract/ re-employment on the basis.

**The qualification and experience approved by the Board of Governors for the post of Section Officer is as under:**

Graduate of a recognized university with 10 years experience in office work out of which 3 years as an Office Assistant, NITTTR, Chandigarh.

(The qualifying service now for promotion from the feeder grades as per Govt. of India, Department of Per. & Trg. OM No. AB14017/61/2008-Estt.(RR) dated 24.03.2009 is 6 (Six) years)

**OR**

Matriculate with 12 years experience in office work out of which 4 years as an Office Assistant, having attained the equivalence of Graduation by successfully attending atleast 4 training programmes of 01-02 weeks duration out of which one should be of 4-6 weeks programme, relevant to NITTTR's day to day working.

(The qualifying service now for promotion from the feeder grades as per Govt. of India, Department of Per. & Trg. OM No. AB14017/61/2008-Estt.(RR) dated 24.03.2009 is 6 (Six) years)

Shri Hem Raj is senior most SC candidate amongst feeder cadre of Assistants. He was promoted as Assistant on 14.09.2011. He fulfills the eligibility conditions, except minimum qualifying service i.e. six years (short fall of 1 year 3 months approximately) required for the post of Section Officer.

Mr Hem Raj, Assistant, vide his letter dated 08.01.2016 has requested for relaxation in qualifying service for promotion to the post of Section Officer.

As per Recruitment Rules, there is no provision to relax qualifying service for promotion.

The Board of Governors may kindly consider the case of Mr. Hem Raj regarding relaxation in qualifying service for promotion to the post of Section Officer.

**BOARD OF GOVERNORS MAY KINDLY CONSIDER RELAXATION IN QUALIFYING SERVICE FOR PROMOTION TO THE POST OF SECTION OFFICER**

**ITEM No.B.36.5.7 TO CONSIDER AND APPROVE A SENIOR PROFESSOR DESIGNATED AS DEAN, ACADEMICS AND INTERNATIONAL AFFAIRS**

The academic activities of the institute have grown exponentially in the last 4-5 years. Presently, as part of education and training programmes (both long and short term), the institute has on its roll 75 Ph.D. Scholars, 415 M Tech. students in six disciplines and approximately 17,000 technical teachers and students are being trained every year from across the country through short term training programmes of 1-2 weeks' duration. In addition, the institute has been developing / revising approximately 20 curriculums of various states annually. In terms of print instructional resources,

annually the institute develops approximately 30 Lab manuals/ modules/readers and 200 course material booklets. Every year, the production of non-print instructional resources comprises of educational video films (35), Lecture based video films (70) and e-content generation films for UP state (371 so far). The institute has also been organizing international training programmes, which have also witnessed an increase in the last 4-5 years. To offer courses/programmes for technical and vocational teachers to suit overseas demand especially for SAARC & ASEAN countries is mandated in the MOA which the institute has signed with the MHRD.

In view of the above, it becomes imperative to have a senior professor designated as Dean, Academics and International Affairs so that he can provide the academic guidance and supervision for the qualitative improvements of various academic activities of the institute.

It is worth mentioning here that the presently institute has two Dean i.e. Dean Extension Services and Consultancy and Dean Research and Developments who are under taking various activities of the institute.

The broad activities of Dean, Academics and International Affairs will be as follows:

1. To coordinate with departments for realization of Institute's Vision and Mission.
2. To coordinate Institute's academic strategic and operational planning process and conceptualize and operationalize new programmes in technical and vocational education.
3. To support departments in a manner that promotes excellence in delivery of academic offerings.
4. To coordinate the faculty and staff recruitment.
5. To coordinate the professional development of institute's academic and non-academic staff.
6. To conduct Academic Council meetings assisted by the Academic Cell.



7. To network and undertake all efforts with universities and colleges abroad for bringing excellence in institute's academic programs and projects
8. To network with foreign universities and institutions to promote the long term programmes offered by the institute under schemes like DASA
9. To finalize the awards to be given to best technical institutions in the region and the institute employees on the annual day of the institute.
10. To promote the activities of startup and innovation centre of the institute.

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND APPROVE

**ITEM NO.B. 36.5.9 FILLING UP POSTS OF LOWER DIVISION CLERK FROM AMONGST ELIGIBLE MSAs WORKING IN THE INSTITUTE**

The institute has 20 sanctioned posts of LDCs. Out of these 11 posts of LDCs in PB-1 Rs. 5200-20200 with Grade Pay of Rs 1900/- are lying vacant at this institute for the last so many years. These posts could not be filled up due to imposition of ban on the recruitment. Now the Government of India vide letter No F.23-6/2014-TS.IV dated 03-12-2014 permitted the institute to fill up all these vacant posts at the earliest

Recruitment Rules duly approved by the Board of Governors vide Item No.B.17.3.1(A) in its 17<sup>th</sup> meeting held on 28.07.2010 for filling up the post of LDC from amongst MSAs is as under:

**NOTE:**

10% of the vacancies in the posts of Lower Division Clerk will be reserved for being filled from those employees having minimum Matric Qualification are working in the Grade Pay of Rs.1800/-

Selection would be made through competitive exam/test confined to such employees of the institute who fulfil the requirement of minimum educational qualifications viz. Matriculation or equivalent

The maximum age for this exam/test would be 40 years (45 years for SC/ST and 43 years for OBC employees).

Qualifying service for promotion from this feeder grade will be as per the GOI, Deptt. Per. & Trg OM No.AB14017/61/2008-Estt (RR) dated 24.03.2009.

The maximum number of posts to be filled by this method would be limited to 10% of vacancies in the cadre of Lower Division Clerk occurring in a year. Unfilled vacancies would be carried over to the next year.

The Recruitment Rules duly approved by the Board of Governors vide Item No.B.16.4.7 in its 16<sup>th</sup> meeting held on 13.04.2010 for filling up the post of LDCs is as under:-

Method of Recruitment, whether by Direct Recruitment or by Promotion

- i. 85% by direct recruitment through SSC. (The words "through SSC" may be deleted, whether recruitment is not through SSC)
- ii. 10% of the vacancies shall be filled from amongst the Group-C Staff in the Grade Pay of Rs.1800/- and who possess 12<sup>th</sup> Class or equivalent qualification and have rendered three years regular service in the grade, on the basis of departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years. (50 years of age for the SC/ST).
- iii. 5% of the vacancies shall be filled on seniority-cum-fitness basis from Group 'C' employees who have 3 years regular service in posts with the Grade Pay of Rs. 1800/-.



**Note:**

If more of such employees than the number of vacancies available under Clause (ii) qualified at the examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination.

The institute has taken up an item for filling up the posts of LDCs from amongst eligible MSAs working in the institute in its 33<sup>rd</sup> meeting of BOGs held on 21-08-2015 at IIT Delhi. The Board noted that 15% of the vacancies of the LDCs can be filled in by promotion as per the existing RRs i.e. as per the terms and conditions given in the Model RRs for the post of LDC issued by the Govt. of India vide its letter dated 07-10-2009 and approved by the BOGs in its 16<sup>th</sup> meeting held on 13-04-2010 (copy enclosed as **Annexure – BVI** at page Nos.34 to 38).

The Board observed that the earlier RRs (approved by the Board of Governors in its 13<sup>th</sup> meeting held on 13.02.2009 vide Item No.B.13.4.1) included that the maximum number of posts to be filled in by this method would be limited to 10% of the vacancies in the cadre of LDCs occurring in a year. The new RRs have increased this to 15% but are silent on the vacancies occurring in a year. The new RRs have specifically not withdrawn this facility to the category. The Board considered that in this year there are 11 vacancies and 15% of these can be filled in by promotion and rest of direct recruitment was permitted by the Government to fill up these vacancies after 11 years. Based on the 15% of the vacancies, two posts can be filled in by promotion from this cadre this year.

Accordingly the institute has promoted two MSAs for the post of LDCs under 15% quota. Now the institute has 11 vacant posts of LDCs and 15% of this comes out to be 1.65.

It is worth mentioning here that under the new recruitment rules for the non-teaching staff of the institute which has been approved by the Board of Governors and NITTTR Chandigarh Society during its 22<sup>nd</sup> meeting and sent to ministry for approval the criteria for promotion / direct selection for the post of LDC is as follows:

- i) 33% by promotion from amongst MSAs holding 12<sup>th</sup> pass qualifications with 5 years of relevant experience in the grade pay of Rs. 1800/-
- ii) 67% by direct recruitment

Keeping above facts in view, the Board of Governors may kindly consider and give directions on the issue.

BOARD OF GOVERNORS MAY KINDLY CONSIDER AND GIVE DIRECTIONS

**ITEM No.B.36.5.10 SELECTIONS TO THE POSTS OF ASSISTANT PROFESSORS**

In pursuance of the decision taken in the 31<sup>st</sup> meeting of the Board of Governors (Minutes enclosed), the institute has advertised the posts of Assistant Professors vide advertisement No.99/2015 dated 24.05.2015 inserted in various National dailies and Employment News. Copy of the advertisements is available at **Annexure - BVII** at page No 39. Applications received in response to the advertisement were scrutinized and short listed by the duly constituted scrutiny committee.

The information related to applications received in response to these advertisements is as detailed below:-

Sr. No.	Subject	No. of posts advertised	No. of applications received	No. of applications short listed*
1.	Electrical Engineering	01	62	15
2.	Eltx. & Comm. Engineering	01	127	15
3.	Media Centre	02	125	30
4.	CDC	01	167	15
5.	IMCO	04	257	60
6.	Rural Development	01	127	15
7.	Mechanical Engineering	01	109	15
8.	Computer Science	01	155	15
9.	EDIC	01	173	15

\*Qualifications and Experience as per AICTE guidelines

Interviews were held by the duly constituted selection committees on 12<sup>th</sup>, 18<sup>th</sup>, 19<sup>th</sup> and 20<sup>th</sup> October, 2015 and panel of selected candidates were finalized. The recommendations of the selection committees were placed before the Board of Governors in its 34<sup>th</sup> meeting held on 20.11.2015 for consideration and approval. In the meeting, a letter dated November 4, 2015 received from the Ministry was also placed. The Board considered this letter also. The Board after considering the relevant documents advised the institute to send para-wise reply to the Ministry and keep the recruitment process on hold till the response from the Ministry is received. The Board also authorized the Chairman, Board of Governors to approve the recommendations of the Selection Committees on receipt of the instructions from the Ministry. Copy of the Minutes of the item is enclosed as **Annexure – BVIII** at page No.40.

Now, the Ministry has sent a communication dated 18<sup>th</sup> May, 2016 advising the institute to fill up the posts of faculty strictly in terms of the AICTE guidelines and instructions of CAS as stipulated by the AICTE. A copy of letter dated 18.05.2016 is enclosed at **Annexure - BIX** at page No.41.



Memorandum of Association (MoA) of NITTTR Chandigarh society and AICTE notification dated 4<sup>th</sup> January, 2016 providing clarifications on issues related to carrier advertisement schemes are available at **Annexure – BX** (as a separate booklet).

BOARD MAY KINDLY CONSIDER AND ADVISE FURTHER COURSE OF ACTION

**ITEM No. B.36.5.11 TO CONSIDER AND APPROVE THE FEE STRUCTURE FOR POSTGRADUATE PROGRAMME IN CONSTRUCTION PROJECT MANAGEMENT**

Civil Engineering Department in Collaboration with BVM supported by M/s Simplex Infrastructure Limited proposes to start one year Post Graduate Programme in Construction Project Management from January, 2017. The fee proposed to be charged from the above course shall be as follows :

The fee for First module and Second module shall be Rs.50,000/- and Rs.40,000/- respectively plus service tax. In addition, one time admission fee of Rs.10,000/- and Rs.5,000/- as refundable Security deposit shall be charged. The total intake in the programme shall be 25 students. The detailed scheme of the programme has been approved in the Academic Council meeting.

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND APPROVE

**ITEM No. B.36.5.12 TO CONSIDER AND APPROVE OUTSOURCE OF WORK RELATING TO RECRUITMENT OF NON-TEACHING POSTS**

Based on the approval of the modifications / changes in qualifications from the ministry vide its letter No F No.7-7/2015-TS.IV dated 29.06.2016. Institute now proposes to advertise the vacant non-teaching posts. Keeping in view the quantum of work (approximately 20000 applications for 72 posts) maintaining transparency institute proposes to outsource this work. For this purpose the institute has sent communication IITs and NITs in the region and C-DAC Mohali requesting them to undertake the assignment and submit charges for the same. The expenditure for this can be met by charging an application fee of Rs.500 and Rs.200 from general category and reserve category candidates respectively. The Board of Governors may kindly consider the proposal of outsourcing the work and charging fee at the above rates from the candidates.

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND APPROVE

**ITEM No.B.36.5.13 TO CONSIDER PROMOTION OF FACULTY UNDER CAREER ADVANCEMENT SCHEME**

The AICTE had issued Career Advancement Scheme for teachers vide their Notification No. dated 05.03.2010. The scheme was adopted by the institute with the approval of the Board of Governors accorded in their 17<sup>th</sup> meeting (vide item No. B 17.3.2) held on 28.7 2010.

Subsequently, the Govt. of India, Ministry of Human Resource Development vide letter F.No. 4-1/2012 TS.IV Vol. IV dated 4<sup>th</sup> January, 2013 forwarded therewith a copy of Gazette notification issued by All India Council for Technical Education(Career Advancement Scheme for the teachers and other academic staff in technical institutions) (Degree) Regulations 2012. Based on the above gazette notification the institute has prepared guidelines for implementing Career Advancement Scheme in the institute which were duly approved by the Board of Governors in its meeting in their 27<sup>th</sup> meeting (vide item No. B 27.5.7) held on 26.04 2013. As per scheme faculty members who are eligible prior to this notification are to be considered as per criteria applicable in the institute on that day. Faculty Member who become eligible after the date of Gazette notification, their cases are to be dealt as per the guidelines of AICTE Gazette Notification dated 8<sup>th</sup> November, 2012 and their performance will be judged based on PBAS submitted by the individual. Faculty Members need to offer themselves for assessment, if they fulfil the minimum API scores by submitting an application and the required PBAS Proforma. They can do so three months before the due date of promotion if they consider themselves eligible based on the AICTE guidelines such as qualification in relevant branch, completion of courses etc. The Institute shall issue circular twice a year for calling applications for CAS promotions from eligible faculty members.

Now, the Institute vide circular No.66 dated 4.6.2015 had invited the applications from the eligible faculty members for promotion under Career Advancement scheme requesting them to submit their completed Performance Based Appraisal System Performa alongwith supported documents.

In response to the circular the following faculty members have submitted their Performance Based Appraisal System Performa for promotion under Career Advancement Scheme as per detail given below. The applications form as per the guidelines of the Board of Governors were examined by the committee constituted by the Director. The recommendations of the committee are as follows.



For Promotion from Associate Professor to Professor

Sr. No.	Name of Faculty Member	Name of post / Up gradation requested by the faculty member under CAS	Eligibility conditions as per AICTE guidelines
1	Dr. (Mrs) Lini Mathew, Associate Professor Electrical Engineering	Promotion as Professor in GP 10,000/-	Associate Professor completing three years of service in stage 4 and possessing a Ph.D Degree in the relevant discipline shall be eligible to be appointed and designated as Professor and be placed in the next higher grade of Rs.10000 (stage 5) subject to (a) satisfying the required credit points as per API based PBAS requirements and (b) an assessment by a duly constituted selection committee as suggested for the direct recruitment of Professor provided that no teacher other than those with a Ph.D shall be promoted or appointed as Professor.  Six weeks training programmes.
<p>(1) Dr. (Mrs.) Lini Mathew has been working as Associate Professor in the AGP of Rs.9000 wef 7.03.2006</p> <p>(2) She has completed three years service in AGP of Rs.9000/- on 7.03.2009</p> <p>(3) She had completed her Ph.D on 4.2.2013 from the Faculty of Engineering &amp; Technology, PU Chandigarh.</p> <p>(4) She has completed six weeks training programmes.</p> <p>NOTE: Board of Governors in its 30<sup>th</sup> meeting (Item No.B 30.5.9) held on 2.6.2014 was informed regarding non completion of Ph.Ds by Mrs Lini Mathew &amp; Mrs Poonam Syal. The Board of Governors after noting the status of Ph.D in respect of Mrs Lini Mathew &amp; Mrs Poonam Syal had directed the Institute that the cases for their promotion as Professor under Career Advancement Scheme be considered after three years from the date of completion of Ph.D of the individual faculty. Dr.Lini Mathew has completed her Ph.D on 4.2.2013. She has completed three years after being awarded Ph.D on 4.2.2016.</p> <p>As per Board of Governors decision Dr.Lini Mathew has completed three years on 4.2.2016, therefore she is eligible to be considered for appointment and redesignation as Professor and for placement in the next higher grade of Rs.10000(stage 5) subject to (a) satisfying the required credit points as per API based PBAS requirements</p>			
2	Dr. Rajesh Mehra, Associate Professor Electronics & Commn. Engg Engg.	Promotion as Professor in GP 10,000/-	Associate Professor completing three years of service in stage 4 and possessing a Ph.D Degree in the relevant discipline shall be eligible to be appointed and designated as Professor and be placed in the next higher grade of Rs.10000 (stage 5) subject to (a) satisfying the required credit points as per API based PBAS requirements and

			(b) an assessment by a duly constituted selection committee as suggested for the direct recruitment of Professor provided that no teacher other than those with a Ph.D shall be promoted or appointed as Professor.  Six weeks training programmes
<p>(1) Dr. Rajesh Mehra has been working as Associate Professor in AGP of Rs.9000 wef 8.11.2011</p> <p>(2) He has completed three years service in AGP of Rs.9000/- on 8.11.2014</p> <p>(3) He has completed his Ph.D on 20.4.2015 from the Faculty of Engineering &amp; Technology, PU Chandigarh.</p> <p>(4) He has completed six weeks training programmes</p> <p>As per AICTE guidelines, Dr. Rajesh Mehra is eligible for appointment and redesignation as Professor in the next higher grade of Rs.10000 (stage 5) from the date completion of his PhD i.e. 20.4.2015 subject to satisfying the other required credit points as per API based PBAS requirements.</p>			

**For Promotion from Assistant Professor to Associate Professor**

1	Mr. Amit Deogar, Assistant Professor Computer Science Department	Associate Professor in the pay band of Rs.37400-67000 GP 9000/-	Assistant Professor completing 3 years of teaching in the AGP of Rs 8000/- shall be eligible subject to the qualifying conditions and the API based PBAS requirements prescribed by these Regulations, to move to the Pay Band of Rs.37400-67000 with next higher grade of Rs.9000 (stage 4) and to be designated as Associate Professor However those joining the Service after 5 March 2010 shall have also earned Ph.D in addition to above mentioned requirements to move to the stage 4  Six weeks training programmes
<p>(1) Shri Amit Deogar has been working as Assistant Professor in AGP of Rs. 8000 wef 5.5.2012</p> <p>(2) He has completed 3 years service in AGP of Rs.8000/- on 05.05.2015</p> <p>(3) He possesses M.Tech in Computer Science &amp; Engineering</p> <p>(4) He has completed six weeks training programmes</p> <p>As per AICTE guidelines, those joining the service after 5 March, 2010 should have Ph.D qualification. Mr. Amit Deogar had joined the service in AGP of Rs.8000/- on 5.5.2012 i.e. after AICTE notification dated 5.3.2010, therefore he is not eligible to move to the Pay Band of Rs.37400-67000 with next higher grade of Rs.9000 (stage 4) and to be designated as Associate Professor as he has not completed his Ph.D.</p>			



Sr. No.	Name of Faculty Member	Name of post / Up gradation requested by the faculty member under CAS	Eligibility conditions as per AICTE guidelines
2	Mrs. Shano Solanki Assistant Professor Computer Science Department  (SC Category)	Associate Professor in the pay band of Rs.37400-67000 GP 9000/-	Assistant Professor completing 3 years of teaching in the AGP of Rs.8000/- shall be eligible subject to the qualifying conditions and the API based PBAS requirements prescribed by these Regulations, to move to the Pay Band of Rs.37400-67000 with next higher grade of Rs.9000 (stage 4) and to be designated as Associate Professor. However those joining the Service after 5 March 2010 shall have also earned Ph.D in addition to above mentioned requirements to move to the stage 4.  Six weeks training programmes

- (1) She has been working as Assistant Professor in AGP of Rs. 8000 wef 13.7.2012
- (2) She has completed 3 years service in AGP of Rs.8000/- on 13.7.2015
- (3) She has completed M.Tech in Computer Science & Engineering in Sept.2015
- (4) He has completed six weeks training programmes
- (5) She is MCA. However, as per AICTE guidelines, existing incumbents recruited as a faculty with these basic minimum qualifications prior to the issue of AICTE regulations, 2010 are to be considered for Career Advancement Scheme (CAS), subject to fulfillment of other eligibility criteria and higher qualifications prescribed, if any, for various levels of posts.

As per AICTE guidelines, those joining the service after 5 March, 2010 should have Ph.D qualification. Mrs. Shano Solani had joined the service in AGP of Rs.8000/- on 13.7.2012 i.e. after AICTE notification dated 5.3.2010, therefore, she is not eligible to move to the Pay Band of Rs.37400-67000 with next higher grade of Rs.9000(stage 4) and to be designated as Associate Professor as she had not completed her Ph.D.

**For Upward movement from AGP 7000 to AGP 8000**

1	Mr. SR Patange, Assistant Professor Mechanical Engineering Department	Requested upgradation in GP 8000/-	-Assistant Professor with completed service of 5 years at the AGP of Rs.7000 shall be eligible, subject to meeting the API based PBAS requirements laid down by these Regulations; to move up to next higher grade of Rs.8000(stage 3)  -Six weeks training programmes
<ol style="list-style-type: none"> <li>(1) Mr. Sudhakar Rao Patange has been working as Assistant Professor in AGP of Rs.7000/- wef 5.3.2010</li> <li>(2) He has completed five year service as Assistant Professor in AGP of Rs.7000/- on 5.3.2015</li> </ol>			

- (3) He possesses ME Mechanical Engineering
- (4) He has completed six weeks training programmes.

As per AICTE guidelines, Mr. SR Patange is eligible for upgradation in GP 8000/-subject to meeting the API based PBAS requirements.

2	Mrs.Kanika Sharma Assistant Professor, Electronics and Communication Engineering	Requested upgradation in GP 8000/-	for Assistant Professor with completed service of 5 years at the AGP of Rs.7000 shall be eligible, subject to meeting the API based PBAS requirements laid down by these Regulations, to move up to next higher grade of Rs.8000(stage 3) Six weeks training programmes
---	--	--	---

- (1) Mrs.Kanika Sharma has been working as Assistant Professor in AGP of Rs.7000/- wef 17.11.2010.
- (2) She has completed five years service as Assistant Professor in AGP of Rs.7000/- on 17.11.2015
- (3) She had completed M.E Electronics and communication Engineering in the year 2004
- (4) She possesses Ph.D in Engg. & Tech. (awarded on 23.1.2015)
- (5) She has completed six weeks training programmes

Some issues pertaining to her appointment are being looked into by MHRD, GOI. Her case is being taken in the next meeting of Board of Governors. Her case under CAS may be considered only after the directions of the Board of Governors.

- (1) Constitution of Selection Committee Promotion of Assistant Professors AGP Rs.8000 to Associate Professor Rs.9000 and Associate Professor AGP Rs.9000 to Professor AGP Rs.10,000/-)

For Promotion of Assistant Professors AGP Rs.8000 to Associate Professor AGP Rs.9000 and Associate Professor AGP Rs.9000 to Professor AGP Rs,10,000/- shall be based on the recommendations of the Selection Committee as approved by the Board of Governors. The following constitution has been approved by the Board of Governors.

1. Chairman, Board of Governors or his nominee
2. Director
3. Head of Department
4. Vice Chancellor or nominee of the affiliating University
5. Three subject experts, out of which two must be present
6. An academican representing SC/ST/OBC/Minority / Women / Differently abled categories, if any candidate representing these categories is the applicant, if any of the above members of selection committee does not belong to that category

The quorum for the selection committee meeting should be five members.

- (2) For upward movement of Assistant Professor AGP of Rs.6000 to Rs.7000 and Rs.7000 to Rs.8000



(2) For upward movement of Assistant Professor AGP of Rs.6000 to Rs.7000 and Rs.7000 to Rs.8000 cases shall be assessed by screening cum evaluation committee constituted by the Chairman, Board of Governors. The suggested constitution of this committee is as under:

1. Director(as Chairman)
2. Head of Department. Where there is no HOD, Professor as nominated by Director
3. Two subject experts in the concerned subject as nominated by Chairman, Board of Governors

As per the above constitution, two subject experts in concerned subject are required to be nominated by the Chairman, Board of Governors

The recommendations of the screening cum evaluation committee shall be sent to Chairman, Board of Governors for approval.

The Board of Governors may kindly allow to conduct the selection committees meetings/ Screening cum evaluating committee meetings as per the above recommendations of the committee and guidelines of AICTE approved by the Board of Governors.

The list of experts to be called for selection committee / screening committee meetings shall be placed at the time of meeting for the approval of Board of Governors.

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND APPROVE

**ITEM No. B.36.5.14 TO CONSIDER APPEAL OF MR. KL SINGLA, SENIOR ADMINISTRATIVE OFFICER (RETIRED) NITTTR CHANDIGARH**

Mr KL Singla, Senior Administrative Officer (retired) was issued charge sheeted and then penalised with minor penalty of "Censure" (Item No.B.22.5 of 22<sup>nd</sup> (Special) of the Board of Governors held on 24.12.2011) in a case of issuing an experience certificate to a faculty member without the approval of competent authority.

Thereafter Shri KL Singla sent an appeal which was put up in the Board of Governors vide item No 26.2 (against item No. B 22.5) held on 27.11.2012. The Board of Governors has nominated Dr. N Satyamurthy to examine the appeal. The appeal was examined by Dr. N Satyamurthy, Director, Indian Institute of Science, Education and Research, Mohali. Since there was no new information provided by Shri KL Singla in his appeal, therefore, he recommended that it will be in the larger interest of the institute to clarify to Shri KL Singla that the decision to impose censure was taken by the Board of Governors and not by the Member Secretary and consider the matter as closed.

Accordingly the matter was treated as closed with the approval of the Board of Governors and Mr. Singla was informed about the closure of the case.

After the above Mr. Singla again sent an appeal that he is group A level Officer. His appointing authority /disciplinary authority as per by-laws of NITTTR Chandigarh is the Board of Governors. The Director/Director Incharge or Member Secretary is not the appointing authority/disciplinary authority and the same authority viz; Board of Governors cannot / could not be the Appellate Authority/Revision Authority in his case. The Appellate authority should be the authority superior / higher to the disciplinary authority. He stated that the Appellate Authority has not passed the required self contained, speaking and reasoned order on his appeal and has just treated the case as closed. He has requested that the false and fabricated charge sheet issued against him may be nullified and he may be absolved from all the illegal and false charges and also absolved from the penalty of "Censure" which is also illegal and prejudicial.

The appeal of Mr. Singla was placed in 33<sup>rd</sup> and 34 meeting of the Board of Governors. The Board of Governors considered that as per the clause of Memorandum of Association the appeal of Shri KL Singla alongwith parawise reply of the institute be sent to the Secretary Higher Education for taking the necessary decision on the same.

Now the Govt. of India vide letter dated 11 July 2016 has informed that the matter has been examined in this Ministry in consultation with Ministry of Law & Justice (Department of Legal Affairs & they have clarified that the Chairman of the Institute is the appellate authority in the matter.

#### DELEGATION OF POWER OF THE CHAIRMAN

- i) In emergent cases the Chairman, Board may exercise the powers of the Board. Such cases shall be reported to the Board at the next meeting for confirmation.
- ii) The BOG after detailed deliberations resolved to delegate the authority to the Chairman, Board of Governors to initiate necessary disciplinary action and issue, under his signatures, Memorandum of charges for minor penalties and charge sheet for major penalties against staff members whose appointing authority is the Board of Governors. The Board of Governors also delegated authority the Chairman to impose minor penalty to such staff members, keeping in view the substance of a particular case, subject to report to the Board of Governors in its next meeting. The powers regarding imposition of major penalty would continue to vest with the Board of Governors.

Keeping above in view, Board of Governors, may kindly give directions on the case

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND GIVE DIRECTIONS



**ITEM No. B.36.5.15 PLACEMENT OF STATUS REPORT ON VARIOUS ISSUES RELATING TO THE INSTITUTE**

As per directions received from the Ministry of Human Resource Development vide its letter No. 4-6/2006-TS.IV(Part) dated December 6, 2006 and letter No.23-4/2-014-TS-IV dated 11<sup>th</sup> September, 2014, the status report on the following issues is required to be reported to the Board of Governors in its every meeting.

1. Filling up of backlog vacancies of SC/STs and OBCs.
2. Annual Report and Audited Accounts.
3. Comments in respect of outstanding audit paras.
4. Progress of Plan and Non Plan expenditure.
5. Pending vigilance matters and enquiry report thereto.
6. Redressal of public grievances.
7. Status of achievement of different targets provided in Result Framework Document.
8. Expenditure made in both Plan and Non-plan Heads, since last Board meeting.
9. The release of Plan and Non-Plan fund from the Ministry against the allocation.
10. Status of filling up of vacant post since last Board meeting.

Accordingly, the status report in respect of the above issues is being placed which is as under:

**1. Filling up of backlog vacancies of SC/STs and OBCs**

There are no backlog vacancies of SC/STs and OBCs at this institute.

**2. Annual Report and Audited Accounts**

Annual Accounts of the Institute for the year ended 31<sup>st</sup> March 2015 have been audited and submitted to Lok Sabha on 2.05.2016 and Rajya Sabha on 5.5.2016. Annual Accounts of the institute for the year ended 31.03.2016 (F.Y. 2015-16) have been prepared and audited. Audit report is awaited.

**3. Comments in respect of outstanding Audit Paras**

There are 12 outstanding audit para which are being pursued with the Audit office for settlement. The year-wise detail is as under:

Year	No. of outstanding Para
1995-96	1
2002-2003	1
2005-2006	1
2010-2011	1
2011-2012	0
2012-2013	2
2013-2014	1
2014-2015	5
<b>Grand Total</b>	<b>12</b>

Annotated replies to audit paras have been sent to the office of the Principal Director of Audit (Central), Chandigarh vide this institute letter No. NITTTR/ B&ITA /Audit/ 29431 dated 27.01.16.

**4. Progress of Plan and Non Plan expenditure**

The status of unspent balance under Plan (Non - Recurring) - Creation of Capital Assets, Plan (General) - Recurring, and Non - Plan (Recurring) scheme upto 01.06.2016 of the financial year 2016-17 is placed in Finance Committee vide item No.F.33.3.1 of the 33<sup>rd</sup> meeting of Finance Committee.

**5. Pending vigilance matters and enquiry report thereto**

There is no pending case in the institute.

**6. Redressal of public grievances**

There is no pending matter of public grievances in the institute.

**7. Status of achievement of different targets provided in Result Framework Document.**

Till now achievement of targets is as per Result Framework Document.

**8. Expenditure made in both Plan and Non-plan Heads.**

(Rs in Lakhs)

Particulars	Expenditure from 1.4.2016 to 30.06.2016
Plan Non Recurring Creation of Capital assets	93.46
Plan (General) Recurring	92.49
Non Plan (Recurring)	627.10
Non Plan (Non-Salary)	73.80

**9. Release of Plan and Non-Plan fund from the Ministry against the allocation.**

(Rs in Lakhs)

Scheme	Budget Allocation Received from MHRD vide letter No. F.No. 5-4/2016-TS-IV dated 16-6-2016	Grant-in-aid received as on 30.06.2016
Plan Non Recurring Creation of Capital assets	800.00	Nil
Plan (General) Recurring	300.00	Nil
Non Plan (Recurring)	1988.00	Nil
Non Plan (Non-Salary)	100.00	Nil

**10. Status of filling up of vacant posts since last Board meeting.**

Interviews for 13 positions of Assistant Professors and 9 positions of Associate Professor have been conducted on 12<sup>th</sup> October, 2015 and 18<sup>th</sup> to 20<sup>th</sup> October, 2015 and 14<sup>th</sup> and 15<sup>th</sup> February, 2016 respectively. Position will be filled after the approval from MHRD.