

राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण एवं अनुसंधान संस्थान
सेक्टर 26, चंडीगढ़ 160019

AGENDA FOR THE
56th MEETING OF THE BOARD OF GOVERNORS TO BE HELD ON
21.2.2022 THROUGH PHYSICAL/VIDEO CONFERENCING MODE

HOST VENUE: NITTTR, CHANDIGARH

56.0 Welcoming the Chairperson and Members

PREVIOUS MEETINGS

ITEM NO. B.56.1 TO CONFIRM THE MINUTES OF THE 55th MEETING OF THE BOARD OF GOVERNORS HELD ON 19.10.2021.

The minutes of the 55th meeting of the Board of Governors of the Institute held on 19.10.2021 at NITTTR, Chandigarh were circulated amongst all the members vide Institute letter No. NITTTR/Board/55th/ 2157-2169 dated 29.10.2021 **Annexure – I (Pg. No. 1)**. Copy of the minutes of the said meeting is enclosed **Annexure–II (Pg. No. 2 to 13)**. Since no comments were received from any member, hence, the same may be recorded as confirmed.

(For Consideration & Confirmation)

B.56.2 ACTION TAKEN REPORT ON PREVIOUS DECISIONS			
ITEM NO.	AGENDA	DECISION	ACTION TAKEN
B.55.1	TO CONFIRM THE MINUTES OF THE 54th MEETING OF THE BOARD OF GOVERNORS HELD ON 18.6.2021 THROUGH VIDEO CONFERENCING	As no comments were received from any of the esteemed members, hence, the minutes of the 54 th meeting of the Board of Governors held on 18.6.2021 were accepted as confirmed.	Noted

B.53.5.5	<p>CONSTITUTION OF COMMITTEE FOR SCREENING OF CASE OF GROUP 'A' EMPLOYEES WHO HAVE ATTAINED THE AGE OF 50 YEARS OF AGE OR HAVE COMPLETED 30 YEARS</p>	<p>The Director presented the outcome of the Screening Committee decision in absence of the minutes as it was in circulation. The Board accepted the recommendation of the Committee for the continuation of services of the screened members. The same was approved. But the institute was advised to follow the practice as it is a requirement as per Govt of India rules.</p>	<p>Signed Minutes of Screening Committee Meeting are awaited.</p>
B.54.5.5	<p>TO CONSIDER AND APPROVE FILLING UP THE VACANT POSITIONS OF PROFESSORS & ASSOCIATE PROFESSORS ON CONTRACT BASIS/YEARLY TERM BASIS</p>	<p>The institute was advised to contact IGNOU and may adopt similar approach to fill up reserved posts at the level of Professor and Associate Professor.</p>	<p>Letter has been sent to IGNOU, New Delhi vide letter No.NITTTTR/Admn/SRD /2815 Annexure-III (Pg.N.o.14)</p>

B.54.5.7	INQUIRY REPORT IN RESPECT OF SUSPENSION OF DR. UN ROY, CAS PROFESSOR, RURAL DEVELOPMENT	The matter was discussed along with the agenda item No. 55.5.5.	Noted
B 54.6.2	PERMIT TO ADVERTISE THE NON-TEACHING POSTS HAVING BOGs APPROVAL FOR THE RRs.	The institute was advised to initiate the action apropos of Ministry advisory dated 12 July 2021.	<p>The advertisement for the post of Accountant, Hindi Translator & Technicians (Civil Engineering& Electrical Engineering) has been floated vide Advertisement No.203 dated 12.12.2021. The last date foronline registrationwas 17.1.2022.</p> <p>The advertisement of the following posts is being floated: -</p> <ul style="list-style-type: none"> 1.Chief Librarian -1 2.Senior Librarian -1 3.Research Assistant -1 4.Electronics Engineer -2 5.Producer -1 6.Sr.Visualizer Grade-I- 1 7.Visualizer/ Graphic - 1 Artist
B.55.3.1	PLACEMENT OF STATUS REPORT ON VARIOUS ISSUES RELATING TO THE INSTITUTE (4)Progress of Revenue and Capital Expenditure	The updated progress of revenue and capital expenditure till 18.10.2021 was presented and approved.	Noted

B. 55.4.1	FORWARDING OF APPLICATION OF DR. SANJAY SHARMA, PROFESSOR CIVIL ENGINEERING TO OTHER ORGANIZATION	The Hon'ble members ratified the action of Director to forward the application of Prof Sanjay Sharma.	Noted
B. 55.4.2	FORWARDING OF APPLICATION OF PROFSS PATTNAIK, DIRECTOR TO OTHER ORGANIZATION	The Hon'ble members ratified the action of Director to forward the application of Prof SS Pattnaik.	Noted
B. 55.4.3	FORWARDING OF APPLICATION OF DR. CHALLA RAMA KRISHNA, PROFESSOR (CAS), COMPUTER SCIENCE & ENGINEERING DEPT. TO OTHER ORGANIZATION	The Hon'ble members ratified the action of Director to forward the application of Dr. Challa Rama Krishna, Professor (CAS)	Noted
B. 55.4.4	FORWARDING OF APPLICATION OF DR. RAJESH MEHRA PROFESSOR, CURRICULUM DEVELOPMENT CENTRE TO OTHER ORGANIZATION	The Hon'ble members ratified the action of Director to forward the application of Dr Rajesh Mehra.	Noted
B.55.4.5	FORWARDING OF APPLICATION OF DR. SURESH KUMAR DHAMEJA PROFESSOR (CAS), EDIC TO OTHER ORGANIZATION	The Hon'ble members ratified the action of Director to forward the application of Dr Suresh Kumar Dhameja.	Noted
B 55.5.6	FORWARDING OF APPLICATION OF DR. SRINIVASA KG PROFESSOR, IMEE TO OTHER ORGANIZATION	The Hon'ble members ratified the action of Director to forward the application of Dr Srinivasa KG.	Noted

B 55.5.7	FORWARDING OF APPLICATION OF DR. RUPINDER SINGH PROFESSOR, MECHANICAL ENGINEERING DEPARTMENT TO OTHER ORGANIZATION	The Hon'ble members ratified the action of Director to forward the application of Dr Rupinder Singh.	Noted
B 55.5.1	APPROVAL OF THE MINUTES OF 51 ST FINANCE COMMITTEE MEETING HELD ON 19.10.2021	The minutes of the 51 st meeting of Finance Committee held on 19.10.2021 will be circulated to all esteemed Members for approval through circulation.	Noted
B 55.5.2	APPROVAL OF THE ANNUAL REPORT AND AUDITED ACCOUNTS OF THE INSTITUTE FOR THE YEAR 2020-21	The Hon'ble Members accepted and approved the Annual Report and Audited Accounts of the Institute for the year 2020-21 and recommended the same to the NITTTR Chandigarh Society for approval. The Institute was advised to submit the Annual Report to the Ministry.	Annual Report and Audited Accounts of the institute for the year 2020-21 in Hindi and English Version has been sent to Ministry of Education vide letter No.NITTTR/Admn/Dir/PA/246 dated 26.11.2021 Annexure – IV (Pg.No.15)
B 55.5.3	TO REVIEW DELEGATION OF POWERS OF THE DIRECTOR OFFICIATING FOR APPOINTMENT	The existing rules to continue. However, the institute was advised to constitute a committee to examine FRSR and submit the recommendations to BOGs for deliberations.	The recommendations of the committee on delegation of powers is placed in Finance Committee meeting vide item No.F.No.52.3.2

<p>B 55.5.4</p>	<p>APPROVE THE MINUTES / RECOMMENDATIONS OF THE SELECTION COMMITTEE FOR THE POST OF SENIOR ADMINISTRATIVE OFFICER</p>	<p>The esteemed Members approved the process and recommendation of the Selection Committee. The institute was advised to issue offer letter as per met apropos of the recommendation of the Selection Committee. Thus, the institute to offer appointment to Shri Dinesh Singh Malik as per merit.</p>	<p>Letter No.NITTTTR/Admn/S RD/2408 dated 23.11.2021 has been issued.Annexure – V (Pg.No.16-17)</p> <p>Sr. Admn. Officer has joined his duty on 20.12.2021.</p>
<p>B 55.5.5</p>	<p>REPORT OF THE MEETING OF THE COMMITTEE TO LOOK INTO HARASSMENT AGAINST WOMEN</p>	<p>The matter was discussed and deliberated. As the Sub-Committee report was not available, the request of Director to revoke suspension of Dr UN Roy was accepted. However, the Board advised the institute to place Dr UN Roy in another department. The next course of action on the recommendation of the Committee to look into the harassment against women will be taken up in conjunction with the sub-committee report after deliberation in forthcoming meeting of BOGs.</p>	<p>Office order No. 217(for revocation)& 218 (for change of department) dated 17.11.2021 have been issued.Annexure VI - (Pg.No. 18-19)</p> <p>The report of the sub-committee is still awaited.</p>

B 55.5.6	<p>CLEARANCE OF PROBATION AND CONFIRMATION OF THE FACULTY MEMBER APPOINTED AS ASSOCIATE PROFESSORS</p>	<p>The Board approved the clearance of probation of Dr Ritula Thakur and DrBalwinder Singh Dhaliwal. The institute was advised to put up such cases who have completed the probation period but not in advance.</p>	<p>Office order No. 236 dated 29.11.2021 has been issued. Annexure - VII- (Pg.No.20)</p>
B 55.5.7	<p>WAIVE OFF THE CONDITION OF EVALUATION OF PAPER OF FACULTY MEMBER BY THE STANDING COMMITTEE</p>	<p>The Board advised the institute to get the information from some NITs and put up the agenda in the next meeting of BOGs.</p>	<p>In this regard letter has been sent to NITs vide letter No.NITTTTR/Admn/E-1/Guard file 3/2021/2824-28 dated 31.12.2021 Annexure - VIII (Pg. No.21)</p> <p>In this regard reply has been received from Dr.BR Ambedkar NIT, Jalandhar and NIT, Kurukshetra vide letter No. NITJ/DFW/7831/178 dated 6.1.2022 and letter No.Dean (FW)/2022/06 dated 10.01.2022 respectively Annexure IX (Pg. No.22-27.</p> <p>Apropos of the letters, both the institutes have procedures to scrutinize the paper to be presented in the conference. Hence, institute will like to continue the adopted procedures which is followed for many years in this institute.</p>

B 55.5.8	STUDY LEAVES FOR SHRI MUKESH SINGH, SENIOR TECHNICAL ASSISTANT, MECHANICAL ENGINEERING DEPARTMENT	The Board after deliberation, in the interest of the institute, did not find any merit to recommend study leave to any non-teaching (non-academic) staff. Hence, the agenda item was not approved. However, the institute was allowed to permit part-time courses/programs to non-teaching staff subject to not hampering any activity of the institute. The institute was advised to prepare a comprehensive policy on the matter.	In this regard Letter No.NITTTR/Admn/E-III/2021/639-340 dated 30.11.2021 has been issued. Annexure - X (Pg.No.28)
B 55.5.9	COUNTING OF PAST SERVICE AND CAS PROMOTION OF DR. K.C. LACHHWANI	The Board constituted a committee of the following members to examine the matter and submit the recommendation in next meeting for consideration: (i) Dr KK Kataria, DTE Haryana ---- Chairman (ii) Prof AB Gupta, Dean ---- Member (iii) Prof Maitreyee Dutta, Dean --- Member (iv) FIA – To facilitate with all records	The committee recommended to approach Engineering college of Bikaner for procedure/ recommendation as per AICTE guidelines. In this regard letter No. NITTTR/Admn./E-1/PF-KCL/2022/2959 dated 21.1.2022 has been sent Annexure -XI (Pg.No29).

ITEM NO.B.56.3: ITEMS FOR REPORTING

ITEM NO. B 56.3.1 PLACEMENT OF STATUS REPORT ON VARIOUS ISSUES RELATING TO THE INSTITUTE

As per directions received from the Ministry of Human Resource Development vide its letter No. 4-6/2006-TS. IV (Part) dated December 6, 2006 and letter No.23-4/2-014-TS-IV dated 11th September, 2014, the status report on the following issues is required to be reported to the Board of Governors in its every meeting:

1. Filing up of backlog vacancies of SC/STs and OBCs
2. Annual Report and Audited Accounts
3. Comments in respect of outstanding audit para
4. Progress of Plan and Non Plan expenditure
5. Pending vigilance matters and enquiry report thereto
6. Redressal of public grievances
7. Status of achievement of different targets provided in Result Framework Document
8. Expenditure made in both Plan and Non-plan Heads, since last Board meeting
9. The release of Plan and Non-Plan fund from the Ministry against the allocation
10. Status of filing up of vacant post since last Board meeting

1 Filling up of backlog vacancies of SC/STs and OBCs

There is no backlog vacancy of SC/ST and OBC at this institute at the present moment.

However, recruitment process for the post of Professors & Associate Professors will be initiated once the roster which is with Ministry gets approved.

2. Annual Report and Audited Accounts

Audited Accounts for the financial year 2020-21 have been received vide letter no. DGA/Exp/SAR NITTTTR/2020-21/1453, dated 28.09.2021 from the Office of Director General of Audit (Central) Chandigarh. The Annual Report for the year 2020-21 has been laid on the table of Lok Sabha on 13.12.2021 and Rajya Sabha on 15.12.2021

3 Comments in respect of outstanding Audit Paras

There are 15 outstanding audit paras which are being pursued with the Audit Office for settlement. The details of the 15 outstanding paras are as under: -

Year	No. of Outstanding Para
2002-2003	1
2013-2014	1
2016-2017	3
2017-2018	1
2018-2019	1
2019-2020	8
Grand Total	15

However, these paras are not part of the portal of the Central Audit.

4 Progress of Revenue and Capital Expenditure

The status of progress of Capital and Revenue Expenditure upto 5.1.2022 given at the Sr. No. 9.

5 Pending vigilance matters and enquiry report thereto

There is no pending vigilance matter in the institute.

6 Redressal of public grievances

There is no pending matter of public grievances lying in the institute.

7 Status of achievement of difference targets provided in Result Framework Document

The targets achieved is placed at **Annexure- XII (Pg.No. 30-33)** for consideration and suggestion of esteemed members.

8 Expenditure made in the both Capital and Revenue Heads.

(Rs.in lakhs)

Particulars	Expenditure from 1.4.2021 to 5.1.2022
Capital: On Recurring (OH-35)	104.69
Revenue: Training – Recurring & Pension etc. (OH-31)	791.56
Revenue: Salary& Retirement Benefits (OH-36)	1903.49
Non- Salary: from IRG	114.71

9 Release of Capital and Revenue funds from the Ministry against the Allocation

Particulars	Rs. In Lakhs	
	Budget Allocation	Grant-in-aid Received as on 5.1.2022
Capital: Non-Recurring (OH-35)	700.00	400.00
Revenue: Training-Recuring and Pension etc. (OH-31)	1700.00	500.00
Revenue: Salary & Retirement Benefits (OH-36)	3200.00	700.00
Total:	5600.00	1600.00

10 Status of filling up of vacant posts since last Board meeting

The institute advertised for the non-teaching positions vide Advertisement No.203/2021 dated 12.12.2021 as per the details given below: -

Group	Name of the post	No. of posts	Pay Matrix Level as per 7 th CPC
B	Accountant	1	Level 6 (Rs.35400-112400)
B	Hindi Translator	1	Level 6 (Rs.35400-112400)
C	Technician2	2	Level 5 (Rs.29200-92300)

The last date of receiving the application (online) was 17.1.2022. For other posts, letter is communicated to Ministry for approval. The advertisement for Chief Librarian-1, Senior Librarian-1, Research Assistant-1, Electronics Engineer-2, Producer-1, Senior Visualizer Grade-I, Visualizer/Graphic Artist-1 are being floated. For vacant faculty posts approval of reservation roster is awaited from Ministry.

ITEM NO. B 56.3.2 TO REPORT REGARDING JOINING OF NEWLY RECRUITED STAFF

The following persons have joined at this institute on the dates mentioned against each: -

Sr.No.	Name	Post	Department	Date of joining	Office order/date
1.	Sh. Chandan	Technician	ECE	13.10.2021	192/27.10.2021
2.	Sh.Rajput Jyoti Prakash Gautam Singh	Technician	ECE	29.10.2021	207/9.11.2021
3.	Sh.Jatin Sharma	Technician	ECE	08.11.2021	222/18.11.2021
4.	Ms.Ranjeet Kaur	Technician	CSE	11.11.2021	216/17.11.2021
5.	Sh.Gopal	Technician	EE	11.10.2021	191/27.10.2021
6.	Sh. Anil Kumar Nagar	Technician	EE	2.11.2021	215/15.11.2021
7.	Ms. Monika Arora	SPA*	Media Engg.	6.10.2021	201/2.11.2021
8.	Sh.Kamaldeep	SPA*	Media Engg.	6.10.2021	202/2.11.2021
9.	Sh.Kaveesh Nayak	SPA*	Media Engg.	22.10.2021	193/28.10.2021
10.	Sh.Raj Kumar	Technician	Mech.Engg.	12.10.2021	203/2.11.2021
11.	Sh.Sudesh Kumar Rathore	Estate Assistant	Estate Dept.	22.10.2021	196/28.10.2021
12.	WgCdr Dinesh Singh Malik (Veteran)	Sr. Admn. Officer	Establishment	20.12.2021	291/24.1.2022
13.	Sh.Punit Kumar	Technician	Mech Engg	16.12.2021	273/31.12.2021

*SPA – Senior Production Assistant

ITEMS NO. 56.4 ITEMS FOR RATIFICATIONS

ITEMS NO. B 56.4.1 FORWARDING OF APPLICATION OF DR. SURESH KUMAR DHAMEJA, PROFESSOR (CAS), EDIC TO OTHER ORGANIZATION

Dr.Suresh Kumar Dhameja who is now holding the position of Professor (CAS) of the institute submitted applications for the post of Vice Chancellor, JC Bose University of Science & Technology YMCA, Faridabad. His applications for the post of Vice Chancellor has been forwarded during October, 2021. This is as per the Institute norms. The forwarded copy is annexed. **Annexure – XIII (Pg.No.34)**

HON'BLE MEMBERS MAY KINDLY RATIFY

ITEM NO.B.56.4.2 FORWARDING OF APPLICATION OF DR. SRINIVASA KG PROFESSOR, IMEE TO OTHER ORGANIZATION

Dr. Srinivasa KGwho is now holding the position of Professor of the institute submitted application for the post of Professor, Department of Computer Science and Engineering,NIT Silchar,Assam.&for the post of Professor, Department of Computer Science and Engineering at Dr.Shyama Prasad Mukherjee International Institute of Information Technology, Naya Raipur (Chhatisgarh. His applications for the post of Professors have been forwarded during November, 2021. This is as per the Institute norms. The forwarded copy is annexed. **Annexure- XIV(Pg.No.35-36)**

HON'BLE MEMBERS MAY KINDLY RATIFY

ITEM NO.B.56.5 ITEMS FOR CONSIDERATION AND APPROVAL

**ITEM NO. APPROVAL OF THE MINUTES OF 52nd FINANCE
B.56.5.1 COMMITTEE MEETING HELD ON 21.2.2022.**

The minutes of the 52nd meeting of Finance Committee held on 21.2.2022 will be circulated to all esteemed Members for approval through circulation.

**ITEM NO. TO CONSIDER AND APPROVE THE MINUTES OF THE 25TH
B.56.5.2 ACADEMIC COUNCIL MEETING INCLUDING THE
OPERATIONAL PLAN FOR THE YEAR 2022-2023**

The minutes of the 25th meeting Academic Council including the Operational Plan of the Institute for the year 2022-2023 held on 28.1.2022 are enclosed **Annexure –XV-(Separate Booklet)**.

**SUBMITTED FOR ACCEPTANCE AND RECOMMENDATION TO NITTTR
CHANDIGARH SOCIETY FOR APPROVAL**

**ITEM NO. EXTENSION FOR RETAINING LIEN BY DR. RAKESH KUMAR,
B.56.5.3 ASSISTANT PROFESSOR, COMPUTER SCIENCE AND
ENGINEERING DEPARTMENT ON HIS APPOINTMENT TO
THE POST OF ASSOCIATE PROFESSOR (CSE) CENTRAL
UNIVERSITY OF HARYANA, MAHENDERGARH**

Dr. Rakesh Kumar, Assistant Professor, Computer Science and Engineering Department in the pay Matrix 11 (Rs. 68900-117200) (under CAS), had applied for the post of Associate Professor (CSE) Central University of Haryana, Mahendergarh through proper channel. Consequent upon his selection as Associate Professor in Pay Matrix Level 13A-1 (Cell1), Dr. Rakesh Kumar was relieved from the post of Assistant Professor w.e.f. 18.02.2020 (AN) to join the post of Associate Professor (CSE) at Central University of Haryana, Mahendergarh by accepting his technical resignation from the post of Assistant Professor after allowing lien of 2 years on the present post.

Dr. Rakesh Kumar is a permanent employee of this institute. Now, he has requested vide his email, dated 6.12.2021 & dated 13.12.2021 as **Annexure – XVI (Pg. No.37-38)** and letters respectively that his lien may be extended for one more year.

Rules on Retention of Lien:

If a government employee is selected on the basis of his

application for the posts in other Central Government department/offices/state government, his lien may be retained in the parent department for a period of 2 years. The official, who joined a department/office where he is not confirmed within a period of 2 years due to some reason, may be permitted to retain the lien in the parent department/office for one more year.

Board of Governors may kindly allow Dr. Rakesh Kumar to retain the lien for one more year from 19.2.2022 to 18.2.2023 on the post of Assistant Professor, Computer Science and Engineering Department.

**HON'BLE MEMBERS OF THE BOGs MAY KINDLY CONSIDER
AND APPROVE**

ITEM NO. B.56.5.4 CLEARANCE OF PROBATION AND CONFIRMATION OF THE FACULTY MEMBER APPOINTED AS PROFESSORS AND ASSOCIATE PROFESSORS

The following faculty members joined as Professor and Associate Professors as per detail given below: -

Sr. No.	Name	Designation	Date of joining	Date of completion of probation period
1	Dr. Meenakshi Sood	Associate Professor, CDC	25.10.2019(FN)	24.10.2021
2	Dr. Ashok Kumar	Associate Professor, Applied Science	19.11.2019 (FN)	18.11.2021
3	Dr. Balwinder Raj	Associate Professor, ECE	17.12.2019(FN)	16.12.2021
4	Dr. Hemant Kumar Vinayak	Associate Professor, EDIC	19.12.2019(FN)	18.12.2021
5	Prof. Dr. Rupinder Singh	Professor Mechanical Engg.	31.12.2019(FN)	30.12.2021
6	Prof. Pankaj Sharma	Applied Science	21.01.2020 (FN)	20.01.2022

The Vigilance Reports and Self Appraisals Reports have been obtained and shall be placed before the Hon'ble Members at the time of meeting. Therefore, the Hon'ble Members may kindly consider and approve the clearance of probation and their confirmation against the posts of Professor and Associate Professors indicated against their names, as per the institute rules.

**HON'BLE MEMBERS OF THE BOGs MAY KINDLY CONSIDER
AND APPROVE**

**ITEM NO.
B.56.5.5**

FILLING UP OF THE VACANT FACULTY POSITIONS

The institute has 5 posts at Professor, 7 posts at Associate Professor and 3+(1*Lien) posts at Assistant Professor levels lying vacant. The reservation roaster has been sent to Ministry. Once, the approval of the roaster is received from the Ministry, the institute will initiate both direct selection and CAS promotion for the faculty posts, using the selection committee and the panel of experts approved by Chairman, BOGs i.e. the list used for conducting selection of faculty already approved by BOGs vide item no.B.39.4.6 in its 39th BOGs meeting held on 27.10.2017 as **Annexure- XVII (Pg.No. 39-40)**

HON'BLE MEMBERS MAY KINDLY CONSIDER AND APPROVE

**ITEM NO.
B.56.5.6**

APPROVAL OF 360° FEEDBACK TO BE USED FOR CAS PROMOTION OF FACULTY

AICTE vide its Gazette Notification in March, 2019 has come out with 360° feedback for faculty to be considered during CAS promotion. The institute committee prepared a details for calculation of 360° feedback score, and the same was circulated to all faculty, which was subsequently discussed and approved in the Academic Council Meeting held on 28-1-2022. The recommendations approved by the above Academic Council Meeting are attached as **Annexure – XVIII (Pg.No. 41 to 50)** for consideration and approval.

HON'BLE MEMBERS MAY KINDLY APPROVE

**ITEM NO.
B.56.5.7**

RESTORING OF INCREMENTS TO LECTURER (SELECTION GRADE) HAVING THE PAY SCALE OF RS. 12000-18300 DURING 5TH PAY COMMISSION

Mrs. Rama Chhabra presently, serving as Associate Professor in the Department of Education and Educational Management and Dr. SK Gupta serving as Associate Professor in the Curriculum Development Department have represented to restore their increments as **Annexure – XIX (Pg.No.51-52)**, which were stopped based on the clarification of AICTE Gazette Notification 4th January 2016 at Serial No. 53 as **Annexure – XX (Pg.No.53-54)** which does not pertain to them. The brief factual position is presented below for the kind information of the esteemed members: -

Mrs. Rama Chhabra joined this institute on 4.9.1992 as Lecturer.

Under the 5th Pay Commission, as per AICTE guidelines applicable for CAS promotion, which have been adopted and followed by this institute, she was granted Lecturer (Selection Grade) with a pay scale of Rs. 12000-18300 on 22.3.2004 vide Office Order No. 87 dated 2.4.2004 as Annexure – XXI (Pg. No. 55), as she was fulfilling all the criteria of promotion under CAS for the designation and the pay scale as cited above.

As per the 6th Pay Commission, vide Ministry Notification No. 1-32/2006-U.II/U.I(i) dated 31st December, 2008 as Annexure XXII (Pg.No.56-71), the incumbent Lecturer (Selection Grade) will be placed in the pay scale of Rs. 37400-67000 with designation of Associate Professor, on completion of 3 years of period from the date of getting the designation of Lecturer (Selection Grade) with pay scale of Rs. 12000-18300.

Accordingly, she was designated as Associate Professor w.e.f. 22.3.2007. There was no mention of mandatory Ph.D degree or any rider to complete Ph.D degree for the continuation of the designation of Associate Professor which, was su-moto designation of Lecturer (Selection Grade) under 5th Pay Commission.

The re-designation did not provide any financial benefit to her, as she was drawing the equivalent pay scale in the 5th Pay Commission with designation of Lecturer (Selection Grade).

The institute, on receipt of a clarification at Serial No. 53 AICTE Gazette Notification 4th January 2016, stopped her increment retrospectively i.e. from 1.12.2013.

The said Notification of AICTE dated 4.1.2016 is applicable to Assistant Professors, who were re-designated as Associate Professors, whereas, she has been given the designation of Associate Professor in the 6th Pay Scale from previous designation of Lecturer (Selection Grade) in 5th Pay Commission.

Hence, the above Notification of AICTE is not applicable to her as she was never promoted under CAS nor got directly selected after implementation of 6th Pay Commission.

FACTUAL INFORMATION OF DR. S.K. GUPTA

Dr. SK Gupta joined this institute on 1.2.1988 as Lecturer.

Under the 5th Pay Commission, as per AICTE guidelines applicable for CAS promotion, which have been adopted and

followed by this institute. He was granted Lecturer (Selection Grade) with a pay scale of Rs. 12000-18300 on 28.4.2003 vide Office Order No. 130 dated 4.6.2003 as Annexure-XXIII (Pg.No.72) as he was fulfilling all the criteria of promotion under CAS for the designation and the pay scale as cited above.

As per the 6th Pay Commission, vide Ministry Notification No. 1-32/2006-U.II/U.I(i) dated 31st December, 2008 Annexure – XXIV (Pg.No.56-71), the incumbent Lecturer (Selection Grade) will be placed in the pay scale of Rs. 37400-67000 with designation of Associate Professor, on completion of 3 years of period from the date of getting the designation of Lecturer (Selection Grade) with pay scale of Rs. 12000-18300.

Accordingly, he was designated as Associate Professor w.e.f. 28.4.2006. There was no mention of mandatory Ph.D degree or any rider to complete Ph.D degree for the continuation of the designation of Associate Professor which, was su-moto designation of Lecturer (Selection Grade) under 5th Pay Commission.

The re-designation did not provide any financial benefit to him, as he was drawing the equivalent pay scale in the 5th Pay Commission with designation of Lecturer (Selection Grade).

The institute, on receipt of a clarification at Serial No. 53 AICTE Gazette Notification 4th January 2016, stopped his increment retrospectively i.e. from 1.12.2013.

The said Notification of AICTE dated 4.1.2016 is applicable to Assistant Professors, who were re-designated as Associate Professors, whereas, he has been given the designation of Associate Professor in the 6th Pay Scale from previous designation of Lecturer (Selection Grade) in 5th Pay Commission.

Hence, the above Notification of AICTE is not applicable to him as he was never promoted under CAS nor got directly selected after implementation of 6th Pay Commission.

Dr. SK Gupta obtained his Ph.D degree in April 2019. On completion of his Ph.D degree, he was not given any benefit for the loss incurred to him due to the decision of the institute to stop the increments retrospectively i.e. from 1.12.2013..

OBSERVATIONS OF THE INSTITUTE.

The institute, after reviewing the cases of both the faculty members, submit the following for consideration and decision of the esteemed members: -

The increments of the above two faculty members were stopped due to not acquiring Ph.D degree, based on the Notification of the AICTE dated 4.1.2016 which reads as:-

“Whether, Asstt. Professor (Re-designated as Associate Professor w.e.f. 1-1-2006), who are not able to complete the Ph.D in seven years from the date of Joining (Direct/CAS) will be reverted back.

Such candidates will be required to complete Ph.D within 7 years from the date of joining, failing which increments shall be stopped until Ph.D is earned”.

There is no mention of stopping of the increments based on the promotions and selection of the faculty who were promoted or selected in 5th Pay Commission. However, in both the cases under consideration, increments were stopped retrospectively.

Even without re-designation, both the faculty members, they would have drawn the same financial benefit, as they are drawing today in a normal way of pay fixation under 6th Pay Commission.

There is no mention of Lecturer (Selection Grade) to acquire Ph.D Degree and stopping of their increments in any of the AICTE Gazette Notification nor under any other clause of Ministry Pay Commission Notification.

The re-designation of Assistant Professor from the Lecturer (Selection Grade) was given with pre-condition of M.Tech degree under 5th Pay Commission.

Hence, there is no mention of mandatory Ph.D degree for such career promotions. Only number of years of service was the criteria from the date of grant of Lecturer (Selection Grade) to get a designation of Associate Professor. The incumbent Lecturer (Selection Grade) on completion of 3 years is eligible for designation of Associate Professor without even having Ph.D degree, as per the Ministry Notification No. 1-32/2006-U.II/U(i) dated 31st December 2008.

The designation of Associate Professor to both the faculty members is a normal process for complying with the Ministry Notification cited above to designate them as Associate Professor on completion of 3 years in the designation of Lecturer (Selection Grade).

As per the 6th Pay Commission, designation of Assistant Professor becomes redundant in case of above two faculty members, as their designation of Associate Professor is a follow-up of process of their promotion granted in the 5th Pay Commission from the designation of Lecturer (Selection Grade).

Therefore, it is submitted that in the absence of any guidelines to

stop the increments of these two faculty members, having been designated as Associate Professor from the incumbent position of Lecturer (Selection Grade) is not appropriate.

In any case, stopping of increments retrospectively for the Lecturer (Selection Grade) re-designated as Associate Professor for not having Ph.D degree is also not supportable by any guidelines or directives.

Hence, esteemed members are requested to re-consider the decision of 37th meeting of BOGs held on 3.3.2017 vide item No.B.37.4.1 as **Annexure – XXV(Pg.No.73-75)** and permit the institute to release the increments due to these faculty members along with arrears/recoveries etc. (if any), without any interest thereon.

HON'BLE MEMBERS MAY KINDLY CONSIDER

**ITEM NO.
B.56.5.8**

RELIEVING AND KEEPING LIEN BY DR. SRINIVASA KG PROFESSOR, INFORMATION MANAGEMENT AND EMERGING ENGINEERING DEPARTMENT ON HIS APPOINTMENT TO THE POST OF PROFESSOR IN COMPUTER SCIENCE & ENGINEERING/DATA SCIENCE AND ARTIFICIAL INTELLIGENCE – REGARDING

Dr. Srinivasa KG Professor, Information Management and Emerging Engineering Department working in the pay Matrix 14 (Rs. 144200-211800) had applied for the post of Professor in Computer Science & Engineering/Data Science and Artificial Intelligence in the Pay Matrix Level 14A at Dr. Shyama Prasad Mukherjee International Institute of Information Technology, Naya Raipur, Chhattisgarh through proper channel. Consequent upon his selection as Professor in Academic Pay Matrix Level 14A, Dr. Srinivasa KG, Professor, Information Management and Emerging Engineering Department vide his application dated 8.2.2022 has submitted technical resignation and requested that he may be relieved from the post of Professor on or before 18.3.2022 (AN) to join him for the post of Professor in Computer Science & Engineering/Data Science and Artificial Intelligence at Dr. Shyama Prasad Mukherjee International Institute of Information Technology Naya Raipur, Chhattisgarh by keeping lien of 2 years or until his confirmation of services on the above post whichever possible as per rules (**Annexure - XXVI(Pg.no. 76 - 78)**).

Dr. Srinivasa KG is a permanent employee of this institute. Professor Srinivasa joined the institute on 15.3.2019 and was confirmed against the post of Professor w.e.f. 14.3.2021.

Rules on Retention of Lien:

If a government employee is selected on the basis of his application for the posts other Central Government department/offices/state government, his lien may be retained in the parent department for a

period of 2 years. The official, who joined a department/ office where he is not confirmed within a period of 2 years due to some reason, may be permitted to retain the lien in the parent department/office for one more year.

Board of Governors may kindly considered to relieve Dr. Srinivasa KG Professor, IMEE Department on or before 18.3.2022 after retaining the lien for 2 years or until his confirmation of services on the above post at Dr. Shyama Prasad Mukherjee International Institute of Information Technology, Naya Raipur, Chhattisgarh whichever is earlier as per rules on the post of Professor, Information Management and Emerging Engineering Department, NITTTR Chandigarh. Board may also accept his technical resignation on or before 18.3.2022. His application for the post of Professor in Computer Science & Engineering /Data Science and Artificial Intelligence in the Academic Pay Matrix Level 14A at Dr. Shyama Prasad Mukherjee International Institute of Information Technology, Naya Raipur, Chhattisgarh was forwarded vide institute letter No. 2313-2314, dated 17.11.2021. This is as per institute rules.

**THE BOARD OF GOVERNORS MAY KINDLY CONSIDER
AND APPROVE**

ITEM NO. B.56.6 ANY OTHER ITEM(S) WITH PERMISSION OF THE CHAIR