	TABLE-I	
**PROPOSED SCORES FOR ACADEMIC PERFORMANCE INDICATORS(APIs) IN RECRUITMENTS AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY/COLLEGE TEACHERS**	
	CATEGORY I : TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES	
	Brief Explanation: Based on the teachers' self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation;(d) contribution to innovative teaching, new courses, etc. The minimum API score required by teachers from this category is 75. The self-assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.	
SI.No.	**Nature of Activity**	**Maximum Score**
1.	Lecturers, seminars, tutorials, practicals, contact hours undertaken as percentage of lectures allocated[.a:]	50
2	Lectures or other teaching duties in excess of the AICTE norms	10
3.	Preparation and imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20
4.	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement, etc.	20
5.	Examination duties(Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment	25
	Total Score	125
	Minimum API Score Required	75
	Universities will be required to detail the activities and in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.	
	Note:[a] Lectures and tutorials allocation to add up to the AICTE norm for particular category of teachers. University may prescribe minimum cut-off (net of due leave), say 80% for 1 above, below which no scores may be assigned in these sub-categories.	

	CATEGORY II : CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.	

CATEGORY II : CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contribution. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

Sl.No.	Nature of Activity	Maximum Score
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling).	20
2.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities	15
3.	Professional Development activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below);	15
	Total Score	50
	Minimum API Score Required	15

CATEGORY – III : RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and Colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Sl.No.	APIs	Engineering	Faculties Languages Humanities/Social Science/ Management	Max. Points for University and College teacher position.
IIIA	Research Papers published in:	Refereed Journals*	Refereed Journals*	15/publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN number	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN number	10/Publication
		Seminar/Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	International 10/publication 5 Publication

III(B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10/chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	Subject Books by/national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	25/sole author, and 5/chapter in edited books
		Subject Books by other local publishers with ISBN/ISSN number	Subject Books by Other local publishers with ISBN/ISSN numbers	15/sole author, and 3/chapter in edited books
		Chapter contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10/Chapter
		Chapters contributed to edited knowledge based volumes published by International Publishers Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter
III(C)	**RESEARCH PROJECTS**			
III(C)(i)	Sponsored Projects carried out/ongoing	Major Projects amount mobilized with grants above Rs. 30.0 lakh	Major Projects amount mobilized with grants above Rs. 5.0 lakh	20 /each Project
		Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00lakh	Major Projects Amount mobilized with minimum of Rs. 3.0 lakh up to Rs. 5.00 lakh	15/each Project
		Minor Projects (Amount mobilized with grants above Rs.50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs.25,000 up to Rs. 3 lakh)	10 /each Project

III(C)(ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 3.00 lakh	Amount mobilized with minimum of Rs. 1.0 lakh	10 per every Rs.3.00 lakh and Rs. 1.0 lakh Respectively
III(C)(iii)	Completed projects Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20/each major project ------------------ 10/each minor Project
III(C)(iv)	Projects Outcome Outputs	Major policy document of Govt. Bodies at Central and State level Patent/Technology transfer/Product/ Process	Major policy document of Govt. Bodies at Central and State level Patent/Technology transfer/Product/ Process	30 / each national level output or patent 50 / each for International level
III(D)	**RESEARCH GUIDANCE**			
III(D)(i)	M.Phil./ME/M.Tech	Degree awarded only	Degree awarded only	3 / each candidate
III(D)(ii)	Ph.D	Degree awarded	Degree awarded	10 / each candidate
		Thesis submitted	Thesis submitted	7 / each candidate
III(E)	**TRAINING COURSES AND CONFERENCE / SEMINAR / WORKSHOP PAPERS**			
III(E)(i)	Attended Refresher courses, Methodology workshops, Training, Teaching Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max. 30 points)	Not less than two weeks Duration One week duration	Not less than two weeks duration One week duration	20 / each 10 / each
III(E)(ii)	Paper in Conferences/Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a)International conference	a)International conference	15 / each
		b)National	b)National	10/ each
		c)Regional/State level	c)Regional /State level	5 / each
		d)Local – University/College level	d)Local – University/College level	3 / each

III(E)(iv)	Invited lectures or presentations for conferences /Symposia	(a) International	(a) International	10/ each
		(b) National level	(b) National level	5 / each

*   Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points ; (iv) papers with impact factor between 5 and 10 by 25 points.

**   If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a) and not under presentation (III (e) (ii)

Notes: 1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/ selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally total score, if the number of authors are more, then the first two authors would share equally 60% of the total points and the remaining authors would share equally 40% of the points.

TABLE – II (C)			
Minimum Scores for APIs for direct recruitment of teachers in University departments/Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulations.			
	Assistant Professor/equivalent cadres (Stages 1)	Associates Professor/equivalent cadres (Stage 4)	Professor/equivalent cadres (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these Regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated API score requirement of 400 points from category III of APIs
Selection Committee criteria/weightages (Total Weightatges=100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview performance (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications 40%) c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance (20%)
Note: For Universities/Colleges for which Sixth PRC Awards are applicable, Stages 1, 4 and 5 correspond to scales with AGP of Rs.6000, 9000 and 10000 respectively.			