



राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण एवं अनुसंधान संस्थान

सेक्टर 26, चंडीगढ़

National Institute of Technical Teachers Training and Research

Sector 26, Chandigarh

शासक मंडल की 44 वीं बैठक

के लिए एजेंडा

29 मार्च 2019 समय 2:30 बजे

स्थान: नितर, चण्डीगढ़

Agenda for
44th

Meeting of Board of Governors

29 March 2019 at 2:30 PM

at

NITTTR, Chandigarh



National Institute of Technical Teachers Training and Research
(An ISO 9001 : 2008 Certified Institute)

**AGENDA ITEMS FOR 44th MEETING OF THE BOARD OF GOVERNORS TO BE
HELD ON 29.03.2019 AT CHANDIGARH.**

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सेक्टर 26, चंडीगढ़ 160 019

**AGENDA FOR THE
44th MEETING OF THE BOARD OF GOVERNORS TO BE HELD ON
29.03.2019 AT NITTTR, CHANDIGARH**

44.0 Welcoming the Chairman, Members and specially the new Members

Previous Meetings

ITEM NO. B.44.1 TO CONFIRM THE MINUTES OF THE 43rd MEETING OF THE BOARD OF GOVERNORS HELD ON 03.12.2018 AT SHASTRI BHAWAN, NEW DELHI

The minutes of the 43rd meeting of the Board of Governors of the Institute held on 03.12.2018 at Shastri Bhawan, New Delhi were circulated amongst all the members vide Institute letter No. NITTTR/Dir/8456-62 dated 7.12.2018. (Copy of the minutes of above said meeting is enclosed as **Annexure-I (page Nos. 1 to 9)**). No comments have been received from any members. Approval of Ministry of Human Resource Development, Govt of India has already been received vide letter No. F.No.7-22/2018-TS.IV dated 18 December, 2018. Hence, the same may be accepted as confirmed.

(For Consideration & Confirmation)

ITEM NO. B.44.2 TO NOTE THE ACTION TAKEN ON THE DECISIONS MADE IN THE 43rd MEETING OF THE BOARD OF GOVERNORS HELD ON 03.12.2018

S. No.	Item	Action Taken
ITEM NO. B.43.1	TO CONFIRM THE MINUTES OF THE 42nd MEETING OF THE BOARD OF GOVERNORS HELD ON 24.09.2018 AT DELHI As no comment/suggestion was received, the Hon'ble Members confirmed the minutes of the 42 nd meeting of the Board of Governors held on 24.9.2018 at Delhi. Ministry has already approved the same vide letter No. F. No. 7-17/2018-TS.IV dated 30 th October 2018.	Noted.

<p>ITEM NO. B.42.2 B.39.2/: B.36.5.8</p>	<p>TO NOTE THE ACTION TAKEN ON THE DECISIONS MADE IN THE 41st MEETING OF THE BOARD OF GOVERNORS HELD ON 29.06.2018</p> <p>CASE AGAINST Ms KANIKA SHARMA, ASSISTANT PROFESSOR, NITTTR, CHANDIGARH</p> <p>The esteemed members of the BOGs went through the directive of the CVC. The institute action for completing the inquiry through a retired Additional District and Sessions Judge was appreciated. The institute was advised to conduct a detailed inquiry and submit the report to CVC with a copy to all members of the BOGs.</p>	<p>The inquiry conducted under the chairmanship of Shri BC Gupta, Additional District & Session Judge (Retd) is now over. The inquiry report has already been handed over to the CVC, MHRD, GOI on 11.2.2019 and copy of the same is placed on the table for information of Hon'ble Members.</p>
<p>ITEM NO. B.43.1 B.40.4.2</p>	<p>TO ADOPT GOVT.OF INDIA, MINISTRY OF HEALTH & FAMILY WELFARE, DEPARTMENT OF HEALTH & FAMILY WELFARE, LETTER NO. Z.15025/105/2017/DIR/CGHS/EHS DATED 9NOV.2017 FOR INSTITUTE EMPLOYEES</p> <p>The proposal of the institute was accepted by the esteemed members. However, the referring doctor must specify details of all the tests to be carried out while referring the employee for treatment in empanelled hospitals. Reimbursement shall be as per norms.</p>	<p>A Circular No. 17 dated 24.01.2019 has been issued (Annexure-II, P. No. 10).</p>
<p>ITEM NO. B.41.3.1</p>	<p>STOPPAGE OF INCREMENTS OF FACULTY MEMBERS WHO HAVE NOT COMPLETED THEIR PhD WITHIN A PERIOD OF 7 YEARS</p> <p>The institute was advised to send a reminder to the AICTE.</p>	<p>Reminder has been sent to AICTE. The reply is still to be received. As such, the concerned faculty members are drawing the increments due to a stay order of the Hon'ble Court.</p>

ITEM NO. B.41.3.2	<p>TO CONSIDER PROMOTION UNDER CAREER ADVANCEMENT SCHEME WITHOUT IMPOSING THREE YEARS CONDITION FROM THE DATE OF COMPLETION OF PhD</p> <p>The institute was advised to send a reminder to the AICTE.</p>	<p>Reminder has been sent to AICTE. The reply is still to be received. But in the meantime, the AICTE has released a Gazette Notification dated 1st March 2019. (Annexure-Separate Book). A Committee has been constituted under chairpersonship of Prof PK Tulsi. Once the recommendations are received, the same will be placed in the meeting of BOGs.</p>
ITEM NO. B.43.2 B.41.3.3	<p>CRITERIA TO BE CONSIDERED FOR CAS FOR THOSE FACULTY MEMBERS ELIGIBLE FOR PROMOTION PRIOR TO THE APPROVAL OF PRESENT CRITERIA AS PER AGENDA ITEM NO. B.41.3.2</p> <p>The BOGs advised the institute to follow the present approved criteria for promotion under CAS till the reply is received from the AICTE</p>	<p>Reminder has been sent to AICTE. The reply is still to be received. But in the meantime, the AICTE has released a Gazette Notification dated 1st March 2019. A Committee has been constituted under chairpersonship of Prof PK Tulsi. Once the recommendations are received, the same will be placed in the meeting of BOGs.</p>

ITEM NO. B.41.3.7	TO CONSIDER AND APPROVE ADVERTISING THE POST OF PROFESSOR ETV DEPARTMENT [LIEN VACANCY] AND SENIOR PRODUCER IN ETV DEPARTMENT <p>The esteemed members noted the action taken. The institute was allowed to advertise the post of Professor ETV (lien vacancy). The institute may fill up the same through deputation or lien vacancy. The institute was also allowed to advertise the post of Sr. Producer ETV and other vacant non-teaching posts of the institute.</p>	<p>The advertisement for Professor ETV on lien vacant shall be floated to hire through deputation/ contract for the lien period. The advertisement for the post of Sr. Producer and some of the vacant non-teaching posts have been released on 24.2.2019 (Annexure-III, P. No.11)</p>
ITEM NO. B.42.4.1: B.43.2	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE INSTITUTE FOR THE YEAR 2017-18 <p>The Annual Report for the year 2017-18 was submitted to the Ministry as the institute received the audited certificate. The Hindi version of Annual Report will be submitted by 15 December 2018.</p>	<p>The Hindi and English version of Annual Reports have already been submitted to the Ministry before 31.12.2018.</p>
ITEM NO. B.43.3.1	PLACEMENT OF STATUS REPORT ON VARIOUS ISSUES RELATING TO THE INSTITUTE. <p>3. Pending vigilance matters and enquiry report thereto</p> <p>Discussed vide Item No. 43.2/42.2/39.2/36.5.8</p>	<p>The inquiry conducted under the chairmanship of Shri BC Gupta, Additional District & Session Judge (Retd) is now over. The inquiry report has already been handed over to the CVC, MHRD, GOI on 11.2.2019 and copy of the same is placed on the table for information of Hon'ble Members.</p>

ITEM NO. B 43.4.4	TO PREPARE THE SENIORITY OF THE FACULTY OF THE INSTITUTE AS PER THE DATE OF DESIGNATION IRRESPECTIVE OF MODE	As the matter is subjudice, no further action is taken till the decision of Hon'ble Court.
ITEM NO. B 43.4.5	EXEMPTION TO DEANS FOR ATTENDING CONFERENCE/TRAINING PROGRAMMES AT NATIONAL AND INTERNATIONAL LEVEL UNDER PROFESSIONAL DEVELOPMENT ALLOWANCE	Apropos of the decision of BOGs, Office Order No. 270 dated 10.01.2019 has been issued. (Annexure-IV, Page No. 12).
ITEM NO. B 43.4.6	LAYING OF PIPELINES ACROSS THE CAMPUS	<p>A letter No. NITTTR/CPD/ Estate/9608-9609 dated 15.1.2019 has been sent to the Asset Head, Indian Oil Adani Gas Pvt Ltd., Chandigarh to carry out survey and give the schedule for completion period and other terms & conditions for providing PNG gas connections to the institute campus. (Annexure-V, Page No. 13)</p> <p>The survey work is under process.</p>

ITEM NO B. 44.3 ITEMS FOR REPORTING

ITEM NO. B.44.3.1 PLACEMENT OF STATUS REPORT ON VARIOUS ISSUES RELATING TO THE INSTITUTE.

As per directions received from the Ministry of Human Resource Development vide its letter No. 4-6/2006-TS.IV(Part) dated December 6, 2006 and letter No.23-4/2-014-TS-IV dated 11th September, 2014, the status report on the following issues is required to be reported to the Board of Governors in its every meeting:

1. Filling up of backlog vacancies of SC/STs and OBCs.
2. Annual Report and Audited Accounts.
3. Comments in respect of outstanding audit paras.
4. Progress of Plan and Non Plan expenditure.
5. Pending vigilance matters and enquiry report thereto.
6. Redressal of public grievances.
7. Status of achievement of different targets provided in Result Framework Document.
8. Expenditure made in both Plan and Non-Plan Heads, since last Board meeting.
9. The release of Plan and Non-Plan fund from the Ministry against the allocation.
10. Status of filling up of vacant post since last Board meeting.

Accordingly, the status report on the respective issue is placed as under:

1. Filling up of backlog vacancies of SC/STs and OBCs

There is no backlog vacancy of SC/STs and OBCs at this Institute at the present moment.

2. Annual Report and Audited Accounts

Annual Accounts of the Institute for the year ended 31 March 2018 has been audited by the office of the Director General of Audit (Central), Chandigarh and Audit Certificate has been received vide letter No. P.D.A(C)/SAR NITTTR CHD.2017-18.2018-19/2756 dated 28.11.2018. The annual report along with the audited statement was submitted to Ministry before 31.12.2018.

3. **Comments in respect of outstanding Audit Paras**

There are 17 outstanding audit paras which are being pursued with the Audit office for settlement. The year-wise detail is as under. However, these are not the part of the Central Web Portal of Govt.

Year	No. of Outstanding Para
2002-2003	1
2005-2006	1
2013-2014	1
2015-2016	1
2016-2017	5
2017-2018	8
Grand Total	17

4. **Progress of Revenue and Capital Expenditure**

The status of progress of Capital and revenue expenditure upto 11.03.2019 of the financial year 2018-19 has been placed before the Finance Committee vide Item No. F.41.4.1 of the 41st meeting of Finance Committee. However, the latest shall be placed on the table.

5. **Pending vigilance matters and enquiry report thereto**

There is only one pending case in the institute as pointed out in item No. B.43.2/. B.42.2/B.39.2 / B. 36.5.8. The report has already been submitted to CVC, MHRD, New Delhi

6. **Redressal of public grievances**

There is no pending matter of public grievances in the institute.

7. **Status of achievement of different targets provided in Result Framework Document**

The targets achieved shall be placed on the Table of Hon'ble Members during the meeting.

8. Expenditure made in both Capital and Revenue Heads

(₹ in lakhs)

Particulars	Expenditure from 1.4.2018 to 11.3.2019
Capital: Non Recurring (OH-35)	518.53 * Purchase Orders for 728 crore have already been placed.
Revenue: Training- Recurring, & Pension (OH-31)	822.47
Revenue: Salary, Salary B & Retirement Benefits (OH-36)	1961.38
Non-Salary (out of IRG)	203.97

9. Release of Capital and Revenue fund from the Ministry against the allocation

(₹ in lakhs)

Particulars	Budget Allocation	Grant-in-aid Received upto 11.3.2019
Capital : Non Recurring (OH-35)	1050.00	916.00
Revenue : Training- Recurring, Pension etc. (OH-31)	858.00	643.50
Revenue : Salary & Retirement Benefits (OH-36)	1665.00	1690.00

10. Status of filling up of vacant posts since last Board meeting

As per the recommendations of the BOGs, offer letters have been issued to the six Professors on the basis of merit recommended by the Selection Committee. Five professors namely: Prof Maitreyee Dutta, Prof Rajesh Mehra, Prof Lini Mathew, Prof Amod Kumar and Prof Srinivasa KG have already joined the institute. Prof SS Gill who has taken extension is expected to join on or before 27 March 2019. Institute has already given advertisements for filling up the vacant teaching and non-teaching positions. However, in light of the recent Gazette Notification of AICTE, re-advertisement shall be done shortly for faculty positions. The process of filling of the vacant LDC posts is going to be over by 30 March 2019.

ITEM NO. B 44.3.2/
B 43.4.1 APPROVAL OF MERIT LIST OF THE CANDIDATES SELECTED
FOR THE POSTS OF PROFESSORS IN VARIOUS
DEPARTMENTS OF NITTTR, CHANDIGARH AS
RECOMMENDED BY THE SELECTION COMMITTEE

Apropos of the decision of BOGs, the recommended candidates, as per merit list, were issued offer letters based on the term terms and conditions approved by the BOGs. The following five Professors have joined the posts as listed below:

1. Prof Maitreyee Dutta in Information Management and Coordination (IMCO)
2. Prof Lini Mathew in Electrical Engineering
3. Prof Rajesh Mehra in Curriculum Development Centre
4. Prof Amod Kumar in Electronics and Communication Engineering
5. Prof Srinivasa KG in Information Management and Coordination (IMCO)

However, Prof SS Gill has taken extension till 27.3.2019 which has been permitted by the Hon'ble Chairman, BOGs vide U.O. No. No. NITTTR/Admn/01 and 02 dated 11.01.2019. **(Annexures VI & VII, Page Nos. 14 and 15).**

Since Prof Srinivasa KG joined on 15.3.2019 and Prof SS Gill is expected to join on or before 27.3.2019, as per the AICTE Gazette Notification dated 1st March 2019, Clause 1.4(f) shall be applicable to them.

As per the instructions of the BOGs, three sealed envelopes are unopened and no offer was issued against the posts of Professor of these departments, i.e. (i) Applied Science, (ii) Media Centre and (iii) Rural Development. Fresh advertisement shall be released to fill up the available vacant posts of faculty of various departments/centre after incorporating the AICTE qualifications as per the 1st March 2019 Gazette Notification of AICTE.

ITEM NO. B. 44.3.3/ B.43.4.2 STARTING OF NEW PROGRAMMES IN EMERGING AREAS

The institute prepared the proposal to start new MTech programmes in emerging areas from the present academic session. The following proposals were uploaded on the AICTE website.

- (i) Computer Science and Engineering with specialization in Internet of Things (IOT)
- (ii) Electronics and Communication Engineering with specialization in Artificial Intelligent (AI)
- (iii) Electrical Engineering with specialization in Energy System and Smart Grid
- (iv) Mechanical Engineering with specialization in Robotics
- (v) MBA in Innovation, Entrepreneurship and Venture Development.
- (vi) Civil Engineering with specialization in Smart Infrastructure (to be uploaded).

The details of financial requirement as well as other modalities as discussed in the 22nd meeting of Academic Council of NITTTR Chandigarh are placed for consideration and approval of the Hon'ble Members of the BOGs as a separate item No. 44.4.1

ITEM NO. B 44.3.4 ACHIEVEMENTS MADE BY THE INSTITUTE AS PER THE MOU SIGNED WITH THE MHRD, GOI

Achievements made by the institute shall be placed on the table of the Hon'ble Members during the meeting.

ITEM NO. B.44.3.5 RECRUITMENT OF LOWER DIVISION CLERKS

As per approved Recruitment Rules, the institute has already uploaded the marks obtained by the candidates who appeared for the written test for the post of Lower Division Clerks [LDCs] as per the approved criteria. A total number of 19,476 candidates applied for the LDC post out of which 7,469 appeared in the written test held on 24.2.2019. First 111 candidates (for 11 posts: 7 General, 3 OBC, 1 SC from the merit i.e. 10 candidates per post) have been called for typing test. The candidates have been segregated category-wise and now they have to appear for qualifying typing test on 23.3.2019. Final status will be displayed on the website of the institute.

ITEM NO. B 44.3.6 APPROVAL THE MINUTES OF THE 40TH MEETING OF THE FINANCE COMMITTEE HELD ON 3.12.2018

Since no comments/suggestions have been received, the minutes of the 40th meeting of the Finance Committee held on 3.12.2018 were accepted as approved. The institute has already received the approval of the ministry.

ITEM NO. B.44.3.7 IMPLEMENTATION OF AICTE GAZETTE NOTIFICATION PUBLISHED ON 1 MARCH 2019

AICTE has published a Gazette Notification on 1 March 2019 regarding the qualifications, experiences etc for the faculty of technical institutions. A Committee has been constituted under chairperson of Prof PK Tulsi, Professor, Education and Educational Management Department, NITTTR, Chandigarh with following members to examine and recommend the relevant matters for implementation of above AICTE Gazette Notification:

- (1) Prof Siby John, Professor, PEC Chandigarh
- (2) Prof Brahmjit, Professor, NIT Kurukshetra
- (3) Shri Sumantary, Deputy Registrar, Admn. NIT-Kurukshetra
- (4) Prof PK Singla, Faculty Incharge, Admn., NITTTR Chandigarh

Once the recommendations of the Committee are received, the same shall be placed before the BOGs. AICTE Gazette Notification dated 1 March 2019 is enclosed as **Annexure (Separate Booklet)**.

ITEM NO. 44.4 ITEMS FOR CONSIDERATION

ITEM NO. B.44.4.1 TO CONSIDER AND APPROVE THE MINUTES OF THE 22ND ACADEMIC COUNCIL INCLUDING THE OPERATIONAL PLAN FOR THE YEAR 2019-2020

The minutes of the 22nd meeting of Academic Council including the Operational Plan of the Institute for the year 2019-2020 as recommended by the Academic Council in its 22nd meeting held on 14.3.2019 are enclosed as Annexure (separate Booklet). Hon'ble Members of BOGs may kindly accept and recommend the same to the NITTTR Society for approval.

SUBMITTED FOR ACCEPTANCE AND RECOMMENDATION TO NITTTR SOCIETY BY THE HON'BLE MEMBERS OF BOGs

ITEM NO. B.44.4.2 ADVERTISEMENT FOR THE FACULTY POSITIONS TO FILL UP VACANT POSTS

Apropos of the Memorandum of Association (MOA) and subsequent letter of Ministry letter No. 457/18115 F.No.7-7/2015 TS.IV dated 24.8.2015 the institute has to follow the qualification prescribed by the AICTE for faculty positions. AICTE has recently released new guidelines regarding qualifications and eligibility criteria vide Gazette Notification dated 1 March 2019 for faculty positions of degree level technical institutions. Therefore, BOGs may kindly approve the qualifications and eligibility criteria as per Gazette Notification of AICTE dated 1st March 2019 for further action by the institute to fill up the vacant faculty positions. The institute will re-advertise by cancelling the advertisement released on 24.2.2019. The BOGs may also kindly approve the cadre structure and mode of appointment as per Table 1 of Clause 2.1 of AICTE Gazette of 1st March 2019.

HON'BLE MEMEBRS OF BOGs MAY KINDLY APPROVE THE SAME.

ITEM NO. B.44.4.3 PAYMENT OF PAY FIXATION ARREAR W.E.F. 01.01.1996 TO FIVE FACULTY MEMBERS AS PER DIRECTIVE OF THE HON'BLE HIGH COURT

A Civil Writ Petition No. 4391 of 2000 was filed by BC Choudhary and others in the Hon'ble Punjab & Haryana High Court for inventive of two/three advance increments on possessing the degree of PhD or M. Phill and Humanities or PhD and M.E. Degree wef 01.01.1996. The Hon'ble High Court disposed off the said petition on 07.12.2016 and allowed the benefits of 2 or 3 advance increments to the petitioners

The institute as a respondent filed a LPA No. 2124/2017 on 21.02.2017 in the Hon'ble Punjab & Haryana High Court, Chandigarh which is pending before the court.

The petitioners filed a Contempt Petition No. 1914/2017 in the Hon'ble Punjab & Haryana High Court, Chandigarh for not complying the orders dated 07.12.2016 in CWP No. 4391/2000. Hon'ble Punjab & Haryana High Court directed the respondent to file the reply subject to payment of costs of ₹ 5000/-.

The Chairman Board of Governors vide UO No. NITTTR/03 dated 25.01.2019 (**Annexure VIII, P. No. 16 to 18**) allowed the Institute to release the arrear to the petitioners. Institute vide Office Order No. 300 dated 01.02.2019 (**Annexure-IX, Page No. 19**) has released the arrear (Basic Pay only). Interest on the arrear will be released on or before 03.04.2019 as per letter dated 26.02,2019 of MHRD letter No. F.No.7-1/2017.TS-IV dated 26th February, 2019 (**Annexure-X, Page No. 20**).

HON'BLE MEMBERS MAY KINDLY ACCEPT AND RATIFY THE SAME.

ITEM NO. B.44.4.4 APPROVAL OF THE MINUTES OF THE 41ST MEETING OF FINANCE COMMITTEE HELD ON 29.3.2019 AT CHANDIGARH

As per the earlier decision of BOGs, the minutes of the 41st meeting of Finance Committee shall be approved through circulation.

For Consideration.

ITEM NO. B.44.4.5

**UNCALLPED FOR ACTION OF MR. SUNIL JASSAL, ASSOCIATE
PROFESSOR OF DEPARTMENT OF MECHANICAL
ENGINEERING**

On 8 March 2019, Mr Sunil Jassal entered the office chamber of Faculty Incharge, Administration (FIA), and used language which is uncalled for. He even threatened the Faculty Incharge-Administration to falsely implicate him and the Director under SC and ST Prevention of Atrocities Act. He even threatened by citing the case of the Director, NIT Bhopal.

Against Mr Sunil Jassal, the administration received complaint of non-refund of outstanding amount which was credited to his account in the year 2017 and removing and tearing of paper from the file of establishment section for which a fact-finding Committee is already constituted. It is further stated that he is yet to settle his LTC advance. One of his past proceeding pertaining to issue of plagiarism and misbehaving with the then Director were taken up in Board and further action is pending. The confidential letter received from the FIA shall be placed to the Board during the meeting.

HON'BLE MEMBERS MAY KINDLY ADVISE THE COURSE OF ACTION

**ITEM NO. B.44.4.6 TO REPORT REGARDING ACTION TAKEN BY THE INSTITUTE
IN RESPECT OF THE GRIEVANCES OF DR RAJESH MEHRA,
PROFESSOR CDC**

Dr Rajesh Mehra, who was working as Associate professor (under CAS) in the Department of Electronics and Communication Engineering in the pay band of Rs. 37400-67000 plus AGP of Rs. 9000/- had applied for the post of Professor CDC in the institute through proper channel. Consequent upon his selection as Professor CDC Department of this institute, Dr Rajesh Mehra had given technical resignation vide his application dated 24.12.2018 (FN) which was accepted by the Hon'ble Chairman, Board of Governors vide UO No NITTTR/Admn/14 dated 24.12.2018. He had joined as Professor in the department of CDC on 24.12.2018 (AN). Dr Rajesh Mehra vide letter dated 24.12.2018 has requested for retention of lien for probation period as per rules. A detailed agenda is placed as Item No. B.44.4.7

Dr Rajesh Mehra vide his letter dated 17.02.2019 has requested to consider Department of personnel & Training Office Memorandum No 28020/2/2018-Estt (C) dated 27.08.2018 (point 6) for protection, fixation and grant of annual increment. He has requested his pay in present Professor post be protected and fixed in terms of the Ministry of Finance OM No 3379-E.(III)(B) 65 dated 17th June, 1965 read with provisions of FR 22B and date for grant of annual increment be fixed under the provision of February 26 read with Rule 10 of CCS (RP) Rules 2016. According his pay has been fixed as per GOI Letter dated 27.08.2018 (point 6). (copy of FR 22 is enclosed). Simultaneously, a letter dated 13.03. 2019 has been written to MHRD for seeking their advice on the pay fixed by the institute.

The Board of governors in its 43rd (vide item No B.43.4.5) meeting held on 3.12.2018 regarding fixation of seniority advised the institute to wait for the decision of the Hon'ble Court. Prof Rajesh Mehra has shown the intention of going to SC/ST Commission as he feels that his cases are not addressed.

HON'BLE MEMBERS MAY KINDLY ADVISE THE COURSE OF ACTION.

Dr. Rajesh Mehra, who was working as Associate Professor (under CAS) in the Department of Electronics and Communication Engineering in the pay band of ₹ 37400-67000 plus AGP of ₹ 9000/- had applied for the post of Professor CDC in the Institute through proper channel. Consequent upon his selection as Professor CDC Department of this Institute, Dr. Rajesh Mehra had given technical resignation vide his application dated 24.12.2018 (FN) which was accepted by the Hon'ble Chairman, Board of Governors vide UO No. NITTTR/Admn/14, dated 24.12.2018. He had joined as Professor in the department of CDC on 24.12.2018 (AN). Dr. Rajesh Mehra vide letter dated 24.12.2018 has requested for retention of lien for probation period as per rules. Dr. Rajesh Mehra is a permanent employee of this Institute. He was confirmed against the post of Lecturer (now Assistant Professor) w.e.f 15.03.1998.

Rules Position for retention of lien

The rule position as approved by Government of India, Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training) vide letter no. 28020/2/2018-Estt (C), dated 27.08,2018 under Sr. No. 17 (copy enclosed) provides as under:

- (i) A permanent Government servant appointed in another Central Government Department/Office/State Government, has to resign from his parent department unless he reverts to that department within a period of 2 years, or 3 years in exceptional cases. An undertaking to abide by this condition may be taken from him at the time of forwarding of his application to other departments/offices.
- (ii) The exceptional cases may be when the Government servant is not confirmed in the department/office where he has joined within a period of 2 years. In such cases he may be permitted to retain the lien in the parent department/office for one more year. While granting such permission, a fresh undertaking similar to the one indicated above may be taken from the employee.

- (iii) Timely action should be taken to ensure extension/reversion/resignation of the employees to their parent cadres on completion of the prescribed period of 2/3 years. In cases, where employees do not respond to instructions, suitable action should be initiated against them for violating the agreement/undertaking given by them as per (i) and (ii) above and for termination of their lien. Adequate opportunity may, however, be given to the officer prior to such consideration.
- (iv) Temporary Government servants will be required to sever connections with the Government in case of their selection for outside posts. No lien will be retained in such cases.

Prof Lini Mathew and Prof M. Dutta are also given the offer and they have joined as regular Professor. Their cases will also be considered on the similar line as per the decision against the representation of Prof Rajesh Mehra

In light of the above, Hon'ble Members may kindly advise.

THE BOARD OF GOVERNORS MAY KINDLY CONSIDER AND ADVISE.

ITEM NO. B.44.4.8

**GRIEVANCE OF DR. JS SAINI FORMER PROFESSOR & HEAD
EDIC DEPARTMENT FOR RELEASE RETIREMENT GRATUITY**

Dr. JS Saini, Professor & Head, EDIC Department was superannuated on 31.01.2019. Dr. JS Saini was governed under CPF-Cum-Gratuity Scheme and was entitled to gratuity. He, later on, shifted to New Pension Scheme according to Govt. of India's instructions allowing employees, who had joined service prior to 01.01.2004, to switch over to New Pension Scheme.

All the dues payable by the institute except Gratuity was paid to Dr. JS Saini. Govt of India, MHRD vide its letter F.No.7-1/2019-TS.IV dated 21 February, 2019 (Copy enclosed as **Annexure-XI, P.No. 21**) has intimated that the payment of gratuity to NPS beneficiaries has been approved by DoPT and the extension of the same to Autonomous Bodies(Abs) has to be done in consultation with Financial Advisor. It has been directed by FA, MHRD that the extension of the said benefits to ABs. in MHRD be withheld till further orders.

Now Dr.JS has sent a complaint on PG Portal vide registration No. DOPPW/E/2019/03812 dated 19.02.2019 (copy enclosed as **Annexure-XII, P.No.22**)²³ about the non-release of his gratuity. The reply of his grievance has been sent by the Institute vide letter No.NITTTR/Admn/EA-1/N-1/2019/1101 dated 5.3.2019(copy enclosed as **Annexure-XIII, P. No. 24**) and Dr. JS Saini has also been informed the decision of the Govt. of India vide letter No.NITTTR/Admn/EA-1/N-1/2019/1100 dated 5.3.2019 (copy enclosed as **Annexure-XIV, P.No.25**).

HON'BLE MEMBERS MAY KINDLY ADVISE.

ITEM NO. B.44.4.9 CONSTRUCTION WORK IN SECTOR 42 CAMPUS

The Finance Committee vide Item No. F.39.2/F.33.3.7 approved the new construction in the year 2018-19 and 2019-2020. The same was approved by BOGs and approval was also received from the Ministry with a rider that the overall limit of 75 mt.sq per student to be maintained. The institute communicated to the Architect of Chandigarh Administration. The reply has been received which was discussed in the institute Campus Planning and Development Committee. The Committee has recommended construction of 8 Nos. of Type-VI, 8 Nos. of Type-V and 8 Nos. of IV-A houses. Hon'ble Members may kindly approve the same.

FOR CONSIDERATION AND APPROVAL.

ITEM NO. B.44.4.10 SUBMISSION OF PROPOSAL TO UGC FOR DEEMED-TO-BE UNIVERSITY STATUS

The institute is pursuing the matter of obtaining the Institute of National Importance (INI) status. As the matter may take more time, the institute take up the matter of deemed-to-be-University status with Ministry. Apropos of the directive received from Ministry, the institute has submitted the proposal to UGC for consideration. The Academic Council has already accepted and recommended the same to BOGs. Hence, it is submitted that the Hon'ble Members may kindly accept and approve the action taken to obtain deemed-to-be-university status from UGC.

FOR KIND APPROVAL.