

**राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण एवं अनुसंधान संस्थान**  
**सेक्टर 26, चंडीगढ़ 160 019**

**AGENDA FOR THE**  
**45<sup>th</sup> MEETING OF THE FINANCE COMMITTEE TO BE HELD ON**  
**13.2.2020 AT NITTTR, CHANDIGARH**

**45.0 Welcoming the Chairman and Members**

**PREVIOUS MEETINGS**

**ITEM NO. F.45.1 TO CONFIRM THE MINUTES OF THE 44<sup>th</sup> MEETING OF THE FINANCE COMMITTEE HELD ON 11.11.2019 AT CHANDIGARH**

The minutes of the 44th meeting of the Finance Committee of the Institute held on 11.11.2019 at NITTTR, Chandigarh were circulated amongst all the members vide Institute letter No. NITTTR/BOGs/48<sup>th</sup>/Board/7240-7253 dated 20.11.2019. Copy of the minutes of above said meeting is enclosed as **Annexure-I (Pg. 1 to 6)**. Since no comments were received from any member, hence, the same may be recorded as confirmed.

**(For Consideration & Confirmation)**

**ITEM NO. F.45.2 ACTION TAKEN REPORT ON PREVIOUS DECISIONS**

	<b>AGENDA</b>	<b>DECISION</b>	<b>ACTION TAKEN</b>
<b>ITEM NO. F.44.1</b>	<b>TO CONFIRM THE MINUTES OF THE 43<sup>rd</sup> MEETING OF THE FINANCE COMMITTEE HELD ON 23.09.2019 at NITTTR, CHANDIGARH</b>	No comments were received from any members, hence, the minutes of the 43 <sup>rd</sup> meeting of the Finance Committee held on 23.09.2019 at NITTTR Chandigarh were recorded as confirmed.	Noted
<b>F.41.2/ F.40.2/ F.37.2.1</b>	<b>TO CONSIDER AND APPROVE THE INVESTMENT OF GPF IN GOVERNMENT SECURITIES</b>	Noted and update to be provided in the next meeting of the Finance Committee.	The institute is in process invest Rs. 50 lakhs in UTI

F.41.4.4	<b>CONSTRUCTION OF NEW HOUSES AT SECTOR 42 CHANDIGARH</b>	Noted the initiatives of the institute and update to be provided in the next meeting of the Finance Committee.	The Chief Architect of U.T. Chandigarh has been approached vide letter No. NITTTR/CPD/Estate/8340-8342 dated 6.1.2020. Follow-up is being done with the Department <b>Annexure – II (Pg.7)</b>
F.43.4.1	<b>TO CONSIDER STATUS REPORT ON PROGRESS OF CAPITAL AND REVENUE EXPENDITURE UPTO 9.11.2019</b>	The institute submitted the status report on the progress of capital and revenue expenditure upto 9.11.2019. The esteemed members, after taking note of the same, asked the institute to pursue the matter with the MHRD, GOI to release more funds as per requirement to avoid negative balance.	Noted
ITEM No. F.44.3.1	<b>CONSIDER STATUS REPORT ON PROGRESS OF CAPITAL AND REVENUE EXPENDITURE UPTO 31.10.2019</b>	The institute presented the status report on the progress of capital and revenue expenditure upto 9.11.2019. The esteemed members, after taking note of the same, asked the institute to pursue the matter with the MHRD, GOI to release more funds as per requirement to avoid negative balance. The same was recommended to BOGs for approval.	Noted
ITEM No. F.44.3.2	<b>CONSIDER AND APPROVE THE REVISED BUDGET ESTIMATES FOR THE YEAR 2019-20 AND BUDGET ESTIMATES FOR THE YEAR 2020-21</b>	The Revised Budget Estimates for the financial year 2019-20 and Budget Estimates for the financial year 2020-21 was deliberated. The same were accepted by the esteemed Members. The Revised Budget Estimates for the financial year 2019-20 and Budget Estimates for the financial year 2020-21 were recommended to the BOGs for approval.	Revised Budget Estimates for the year 2019-20 and Budget Estimates for the year 2020-21 was approved by the Finance Committee and the BOGs vide Item No. F.44.3.2 and B.48.5.1 in their meeting held on 11.11.2019 at NITTTR, Chandigarh. A copy of the same has already been sent to MHRD vide our letter No. NITTTR/B&ITA/7888 dated 16.12.2019, through Speed Post for reference and record.

<p><b>ITEM No. F.44.3.3</b></p>	<p><b>CONSIDER AND APPROVE THE REVISED RATES FOR SERVING TEA/COFFEE/SNACKS ETC. TO THE PARTICIPANTS OF VARIOUS PROGRAMMES OF THE INSTITUTE</b></p>	<p>The proposal of the institute to enhance the rate from Rs.25/- to Rs.40/- per participant for supply of tea/coffee/snacks for STCs inauguration and valedictory functions was accepted by the esteemed members and the same was recommended to the BOGs for approval.</p>	<p>Decision of the BOGs implemented vide Office Order No. 248 dated 10.12.2019 <b>Annexure – III (Pg.8)</b></p>
<p><b>ITEM No. F.44.3.4</b></p>	<p><b>CONSIDER AND APPROVE TO WRITE OFF LOST ITEMS AMOUNTING TO Rs. 12,895/- OF RURAL DEVELOPMENT DEPT.</b></p>	<p>The proposal of the institute to recover Rs.2,600/- from Shri KS Ealias as depreciation value of the lost items was accepted and items were accepted for written off. The same was recommended to the BOGs for approval.</p>	<p>Recovery of Rs.2600/- has been made from Mr KS Ealias vide letter No.NITTTTR/Store/P-3/858 dated 16.12.2019 <b>Annexure IV (Pg. 9)</b></p>
<p><b>ITEM No. F.44.3.5</b></p>	<p><b>CONSIDER AND APPROVE TO WRITE OFF LOST LIBRARY BOOKS AMOUNTING TO Rs. 12,150.82</b></p>	<p>The esteemed members took note of the lost library books amounting to Rs. 12,150.82. After deliberations, the esteemed members approved written off the lost books amounting to Rs.12,150.82 as per GFR and recommended the same to the BOGs for approval.</p>	<p>In this regard letter No. NITTTTR/Store/P-8/838-841 has been issued and action taken accordingly <b>Annexure V (Pg.10)</b></p>

<p><b>ITEM No.</b> <b>F.44.3.6</b></p>	<p><b>TO CONSIDER THE ENHANCEMENT OF THE LEGAL FEE OF THE INSTITUTE COUNSELS</b></p>	<p>The proposal of the institute to enhance legal fee of the institute counsels was discussed. The esteemed members took note of the fact that apropos of the decision taken in the 30<sup>th</sup> meeting of BOGs held on 2.6.2014, the legal fee for High Courts cases is Rs.14,000/- + Rs.1,000/- as clerkage and contingent expenses; and for District Court cases, the legal fee is Rs.7,000/- + Rs. 500/- as clerkage and contingent expenses. After deliberations, the Finance Committee accepted the proposal to enhance the institute counsels fee (one-time payment) per case as under:</p> <ul style="list-style-type: none"> <li>➤ Legal fee for High Courts cases: Rs. 20,000/- + Rs. 1,500/- as clerkage and contingent expenses; and</li> <li>➤ Legal fee for District Court/subordinate court cases: Rs.10,000/- + Rs.1,000/- as clerkage and contingent expenses.</li> </ul> <p>The above fee is per case.</p>	<p>Decision implemented vide letter No.8956-8957 dated 16.1.2020 <b>Annexure – VI (Pg.11)</b></p>
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<p><b>ITEM No. F.44.3.7</b></p>	<p><b>TO CONSIDER AND ENHANCE THE DELEGATION OF POWERS OF DIRECTOR AND HEADS OF DEPARTMENT/ ESTATE OFFICER</b></p>	<p>1. The Hon'ble Board of Governors in its meeting held on 9.11.2010 vide item No. B. 18.4.1 (against Finance Item No. F. 18.2.1) had approved delegation of powers of Director of the institute to purchase the goods upto a value of Rs. 15,000/- without inviting quotations/bids.</p> <p>2. The Heads of Department/Estate Officer were having power to purchase the goods upto the value of to Rs. 2,500/- without inviting quotation/bids. (Vide Item No. B.21.3.2, in its 21<sup>st</sup> meeting held on 21.10.2011) (against Finance Item No. F. 21.2.2).</p> <p>The institute is following the GFR and as per GFR 2017, Rule 154, the purchase of goods upto the value of Rs.25,000/- (Rupees twenty five thousand) only on each occasion is permissible without inviting quotations/bids.</p>	<p>Decision implemented vide office order No. 247 dated 10.12.2019 <b>Annexure – VII (Pg.12)</b></p>
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		<p>The matter was discussed and clarification was sought from the representative of IFD. After the clarification, the esteemed Members of the Finance Committee accepted the proposal of the institute to enhance the power of the Director from Rs.15,000/- to Rs. 25,000/- and for Heads of Department/Estate Officer from Rs. 2500/- to Rs. 5,000/- for purchase of goods without calling quotation/bids on each occasion.</p> <p>The esteemed Members of the Finance Committee accepted the above proposal and recommended the same to the BOGs for approval.</p>	
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### ITEM NO. F.45.3. ITEMS FOR CONSIDERATION AND APPROVAL

#### ITEM NO. F.45.3.1 CONSIDER STATUS REPORT ON PROGRESS OF CAPITAL AND REVENUE EXPENDITURE UPTO 24.1.2020

----- Rs in lakhs -----							
Scheme	Budget Estimates for 2019-20 approved by BOG	Opening Balance as on 1.4.2019	Grant Received from GOI, MHRD as on 24.1.2020	Internal income generated (IRG)	Total fund available as on 24.1.2020 (3+4+5)	Progressive Expenditure upto 24.1.2020	Balance as on 24.1.20 20
1	2	3	4	5	6	7	8
Capital (OH-35)	3181.75	58.79	230.00	-	288.79	190.00	98.79
Training & Pension (OH-31)	1399.00	85.43	745.00	8.24	838.67	1022.00	-183.33
Salary and Retirement benefits (OH-36)	3702.15	9.30	1353.00	-	1362.30	1715.00	-352.70
Non-Salary (out of IRG)	506.00	1258.35	-	464.17	1722.52	130.20	1592.32

#### FINANCE COMMITTEE MAY CONSIDER AND MAKE SUITABLE RECOMMENDATIONS TO BOARD OF GOVERNORS FOR APPROVAL

#### ITEM No. F.45.3.2 TO CONSIDER DECLARATION OF GOODS INCLUDING EQUIPMENT, FURNITURE ETC. AS OBSOLUTE OR UNSERVICEABLE.

Physical verification of goods including equipment, furniture etc. of the institute is conducted at the end of each financial year as per provisions of GFR 192(1), 192(2) & 192(2). For conducting physical verification for the year 2018-19, various committees were constituted for the purpose. Physical verification reports submitted by the committees are attached as **Separate Booklet**. The department wise details of equipments/items are as follows:-

Sr No	Name of the Department/ Laboratory	Year of Purchase From To	Book Value Rs P	Total Amount Rs P	Depreciation Value
1.	Applied Science	1989-2013	362741.00	362741.00	62458.72
2.	Board Section	2006	33990.00	33990.00	0.23

3.	Curriculum Development Centre	1974-2011	148400.90	148400.90	4970.43
4.	Civil Engineering Department				
(a)	Highway Engineering Laboratory	2003-2005	49339.93	354252.03	4060.37
(b)	Concrete Technology Laboratory	2003-2012	92970.00		14285.51
(c)	Soil Engineering Laboratory	1972-2005	211943.10		18893.78
5.	Computer Science and Engineering	2001-2013	2469125.53	2469125.53	508037.79
6.	Dispensary	1979-2016	1567.10	1567.10	737.50
7.	Electrical Engineering				
(a)	Embedded System Laboratory	1999-2006	40808.25	215684.65	3429.99
(b)	Electrical Machine, VI and Instrumentation & Control Laboratory	1979-2006	174876.40		15822.79
8.	Electronics & Comm. Engineering				
(a)	Communication Laboratory	2002	1459.00	364069.00	92.08
(b)	Networking Laboratory	1998-2009	291243.00		2256.99
(c)	VLSI Laboratory	2003-2007	71367.00		7982.53
9.	Education & Educational Management	1979-2011	203801.00	203801.00	9781.07
10.	Estate Department				
(a)	Telephone Section	2003-2017	126374.00	597353.70	41793.58
(b)	Electrical Maintenance	1987-2014	138221.50		9848.53
(c)	Mason and Painter	2012-2014	4987.00		2242.84
(d)	Refrigeration and A/C Maintenance	2002-2014	315594.40		70780.01
(e)	Carpenter	2016	183.75		112.85
(f)	Plumber	2010-2016	11993.05		4632.91
11.	Hostel	1972-2014	1257686.78	1257686.78	311379.84
12.	IMCO	2010-2012	40052.00	40052.00	13080.22
13.	Media	1986-2013	512570.51	512570.51	40340.94
14.	Vehicle Maintenance	1979-1988	125.50	125.50	0.71
15.	Rural Development Department	1990-2010	509401.00	509401.00	26346.41
	<b>SOFTWARES</b>				
1.	Rural Development Department	2009	88504.00	88504.00	20499.03
2.	Electrical Engineering Department Electrical Machine, VI and Instrumentation & Control Laboratory	2005-2010	2643168.00	2643168.00	592888.29
GRAND TOTAL Rs.				9802492.70	1786755.94

The above also includes costly items costing more than Rs. 10,000/- each and spanning less than 10 years for which another committee consisting of two outside experts was constituted by the competent authority. The committee recommended that the equipments/items/software costing total value of **Rs. 9802492.70** which are presently having depreciated value of **Rs. 1786755.94** be written off.

After obtaining the approval to write off the equipments/items/software, the institute will dispose of these items by inviting tender and the sale proceeds thereof will be deposited in the institute accounts.

**THE FINANCE COMMITTEE MAY CONSIDER AND MAKE SUITABLE RECOMMENDATIONS TO THE BOARD OF GOVERNORS, REGARDING TO WRITE OFF THE ABOVE NOTED EQUIPMENTS/ITEMS/SOFTWARES.**

**ITEM No.F 45.3.3 TO CONSIDER AND APPROVE TA/DA RULES FOR THE PROJECT STAFF WORKING UNDER UNNAT BHARAT ABHIYAN PROJECT AND ALSO APPLICABLE TO CONTRACTUAL STAFF WORKING AT THIS INSTITUTE.**

A meeting regarding fixing of TA/DA rules for the project staff working under Unnat Bharat Abhiyan Project was held on 7<sup>th</sup> January, 2020 at 11.00 AM **Annexure VIII (Pg.13)**. The committee considered the TA/DA rules followed by Government of India and being followed at this institute. The committee has decided that the persons who are working on contract basis under Unnat Bharat Abhiyan Project may be paid TA/DA as follows:

1. Travel entitlement as admissible to those who are in pay matrix 5 and below.
2. Hotel accommodation/Guest House charges @ Rs. 450/- per day.
3. Local Transport at the place of work Rs 4/- per kilometer irrespective of Mode of transport/conveyance.
4. DA @ Rs.500/- per day as per the provisions of TA/DA rules.

The above TA/DA rules would also be applicable to Contractual Staff working at this institute or in any sponsored project for which no TA/DA rules have been defined by the sponsoring agency. Employees, employed after retirement would be placed in the pay matrix in which they were before retirement even though employed through outsource.

**FINANCE COMMITTEE MAY KINDLY CONSIDER AND MAKE SUITABLE RECOMMENDATIONS TO BOARD OF GOVERNORS FOR APPROVAL.**

**ITEM No.F 45.3.4 TO CONSIDER THE STAFF TRAINING PROGRAMME TO ACQUIRE DESIRED KNOWLEDGE AND SKILLS AND ENHANCE THEIR EFFICIENCY**

A meeting regarding Staff Training Committee was held on 5.11.2019 **Annexure – IX (Pg.14-16)**. The committee considered that the staff training in the identified areas would help the staff members to acquire desired knowledge and skills and enhance their efficiency. The Staff Training Committee had decided as follows:-

1. A lump sum of Rs.10 lakh may be allocated for the training of the institute staff.
2. Institutional need and seniority may be used as the basis for sponsoring staff members for training programmes which are technical in nature.
3. Efforts should be made to train all the staff members.
4. A staff member may be allowed to attend at the maximum one training programme in a year within India.
5. Establishment Section will keep complete record of the staff who have undergone training and their future training requirements.

Expenditure on Training of staff can be met from IRG.

**FINANCE COMMITTEE MAY KINDLY CONSIDER AND MAKE SUITABLE RECOMMENDATIONS TO BOARD OF GOVERNORS FOR APPROVAL.**

**ITEM No.F.45.3.5 TO CONSIDER AND APPROVE THE EX-GRATIA PAYMENT OF 10% OF EMPLOYER CONTRIBUTION TO THOSE WHO OPTED TO COME OVER TO NPS FROM CPF**

15 employees of this institute who were governed by CPF Scheme opted to come over to New Pension Scheme in terms of Government of India, Ministry of Finance OM No. 1(2)/L.V/2007 dated 30-06-2009 **Annexure –X (Pg.17-18)**. The existing corpus at that time in their CPF (both employees and the employer) from 01-01-2004 to 31-03-2009 were moved to NPS.

In order to facilitate the transition from Contributory Provident Fund to Defined Contribution Pension Scheme, autonomous body (NITTTR, Chandigarh) was to make one time ex-gratia payment of 10% of the employer's contribution for each of the employee opting to switch over to the New Pension Scheme.

Records of the institute reveal that ex-gratia payment of 10% of employer contribution was not moved over to New Pension Scheme. Director of the institute constituted a committee to investigate the matter. Committee recommended to pay prescribed ex-gratia payment. Total ex-gratia payment works out to **Rs. 2,19,587/-**.

**NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH SECTOR 26, CHANDIGARH**

**EX-GRATIA PAYMENT OF 10%**

<b>Sr No</b>	<b>Name (Sarvshri/Ms)</b>	<b>Year 01-01-2004 to 31-03-2009</b>	<b>Employer Contribution of CPF Amount 01-01-2004 to 31-03-2009</b>	<b>10% of the Employer Contribution</b>
1	AK Duggal	-do-	170385	17039
2	KM Rastogi	-do-	187703	18770
3	PK Tulsi	-do-	182775	18278
4	S. Chatterji	-do-	187703	18770
5	JS Saini	-do-	187703	18770
6	DD Sharma	-do-	184890	18489
7	BS Pabla	-do-	185635	18564
8	SP Bedi	-do-	180385	18039
9	Lini Mathew	-do-	123050	12305
10	Manmohan Singh	-do-	125589	12559
11	BC Choudhary	-do-	113655	11366
12	Suresh Kr Gupta	-do-	132333	13233
13	RK Goyal	-do-	97014	9701
14	Surinder Singh	-do-	74751	7475
15	KS Rana	-do-	62287	6229
<b>Total Rs.</b>			<b>2195858</b>	<b>219587</b>

**FINANCE COMMITTEE MAY KINDLY CONSIDER AND MAKE SUITABLE RECOMMENDATIONS TO BOARD OF GOVERNORS FOR APPROVAL.**

**ITEM No.F.45.3.6 TO CONSIDER PAYMENT OF INTEREST ON DELAYED DEPOSIT OF NPS FOR THE PERIOD APRIL 2011 TO JANUARY, 2012**

NPS deduction and employer share for the year 2009-10 and 2010-11 was deposited in February, 2012. Interest upto 31-03-2011 had already been paid. Interest for the period 01-04-2011 to 31-01-2012 on the above said subscription is now proposed to be paid. Interest has been calculated for ten Months i.e. April, 2011 to January, 2012. Total Interest works out to **Rs.3,40,875/-** for ten Months i.e. April, 2011 to January, 2012.

**Amount of interest payable on NPS deduction and employer share for the year 2009-10 and 2010-11 deposited in February, 2012. Interest upto 31-03-2011 had already been paid. Interest for the period 01-04-2011 to 31-01-2012 is yet to be paid.**

<b>Sr No</b>	<b>Name (S/Shri/Ms)</b>	<b>Amount of NPS transferred in February, 2012</b>	<b>Delay in months</b>	<b>Interest calculated @ 8% for eight months and 8.6% for two months for the period 01-04-2011 to 31-01-2012</b>
1	AK Duggal	450738	Ten Months	30500
2	KM Rastogi	610318	Ten Months	41298
3	PK Tulsi	391088	Ten Months	26464
4	S. Chatterji	400744	Ten Months	27117
5	JS Saini	400744	Ten Months	27117
6	DD Sharma	509848	Ten Months	34500
7	BS Pabla	322088	Ten Months	21795
8	SP Bedi	394148	Ten Months	26670
9	Lini Mathew	321152	Ten Months	21731
10	Manmohan Singh	287474	Ten Months	19452
11	BC Choudhary	308928	Ten Months	20904
12	Suresh Kr Gupta	321404	Ten Months	21749
13	RK Goyal	135084	Ten Months	9140
14	Surinder Singh	99188	Ten Months	6712
15	KS Rana	84626	Ten Months	5726
		<b>Rs 50,37,572/-</b>		<b>Rs. 3,40,875/-</b>

**FINANCE COMMITTEE MAY KINDLY CONSIDER AND MAKE SUITABLE RECOMMENDATIONS TO BOARD OF GOVERNORS FOR APPROVAL.**

**ITEM No. F.45.3.7 TO CONSIDER PAYMENT OF INSTITUTE SHARE AND INTEREST ON DELAYED PAYMENT OF INSTITUTE SHARE IN RESPECT OF CPF BENEFICIARIES FOR THE PERIOD 01-01-2006 TO 31-03-2009 – ARREARS OF SIXTH PAY COMMISSION.**

Employer Share was not worked out and not paid at the time of disbursement of Arrears of Sixth Pay Commission in respect of CPF beneficiaries for the period 01-01-2006 to 31-03-2009. The same has been worked out to **Rs. 7,84,223/-**. Interest on delayed payment of Institute Share from 01-04-2011 to 31-01-2020 works out to **Rs. 5,54,182/-**.

**PAYMENT OF INSTITTUTE SHARE AND INTEREST ON DELAYED PAYMENT FROM APRIL 2011 TO JANUARY 2020 @ 8% - ARREARS OF SIXTH PAY COMMISSION.**

<b>Sr.No.</b>	<b>Name (S/Shri/Ms)</b>	<b>CPF Institute Share (In Rs.)</b>	<b>Interest from 04/2011 to 01/2020 @ 8% (In Rs.)</b>
1	Dr. SP Bedi	1,06,080.00	74,963
2	Dr. Chatterji	1,06,845.00	75,504
3	Dr. JS Saini	1,06,845.00	75,504
4	Sh. Manmohan Singh	55,167.00	38,985
5	Dr. PK Tulsi	1,04,676.00	73,971
6	Dr. BC Choudhary	61,563.00	43,504
7	Sh. SK Gupta	93,609.00	66,150
8	Dr. Lini Mathew	1,01,205.00	71,518
9	Dr. BS Pabla	48,233.00	34,085
<b>TOTAL: Rs.</b>		<b>7,84,223.00</b>	<b>5,54,182</b>

**FINANCE COMMITTEE MAY KINDLY CONSIDER AND MAKE SUITABLE RECOMMENDATIONS TO BOARD OF GOVERNORS FOR APPROVAL.**

## TABLE AGENDA

ITEM No.F.45.4.1	TO CONSIDER EMPANELMENT OF LABORATORIES/CENTRES FOR INSTITUTE EMPLOYEES AND THEIR FAMILIES FOR LAB. TESTS – REGARDING
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A meeting regarding empanelment of laboratories/centres for laboratory tests for institute employees and their family members was held on 13-01-2020, under the Chairmanship of Dr BS Pabla, Professor, Mechanical Engineering Department. The minutes of the meeting are enclosed as **Annexure-XI (Pg. No.19)**.

The following Laboratories have agreed for empanelment for Lab. with institute to conduct the lab. test as per CGHS rates:

1. Pawan Kumar, Cardiac Rehabilitation & Medicao Centre, Sector 21, Chandigarh.
2. Helix Pathlabs, SCF No. 82, Phase – 5, Mohali (Punjab)
3. Sanjivini Diagnostics, SCO No. 34, Sector 11-D, Chandigarh.
4. Khandelwal Diagnostics, SCO No. 108-109, Sector 8-C, Chandigarh
5. Mircha's Diagnostics, SCO No. 912, NAC Area, Manimajra, Chandigarh.
6. KAPS Diagnostics Centre, House No. 1637, Sector 4, Panchkula (Haryana)
7. Deep Clinical Laboratory, Bay Shop 9, Phase – 7, Mohali (Punjab)

The committee recommends as under:

1. The institute may empanel the above seven labs. for institute employees who have agreed to charge at CGHS approved rates.
2. The institute employees may be allowed to get the test done from any the CGHS approved labs and reimbursement to may be restrict to approved rate of CGHS.

**FINANCE COMMITTEE MAY KINDLY CONSIDER AND MAKE SUITABLE RECOMMENDATIONS TO BOARD OF GOVERNORS FOR APPROVAL.**